

Carlsbad TOMORROW

Growth Management Citizens Committee



APPENDIX 1 COMMITTEE REFERENCE MATERIALS

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APPENDIX 1 – COMMITTEE REFERENCE MATERIALS

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RESOLUTION NO. 2022-141

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARLSBAD,
CALIFORNIA, APPROVING A CHARTER AMENDMENT FOR THE GROWTH
MANAGEMENT PLAN UPDATE ADVISORY COMMITTEE

WHEREAS, on May 4, 2021, the City Council of the City of Carlsbad, California adopted Resolution No. 2021-100 directing staff to initiate the process to form a citizens committee to identify the key elements of a new plan to manage growth and maintain excellent quality of life in Carlsbad while complying with state housing laws; and to return to the City Council with recommendations on the committee formation process, potential representation, roles and responsibilities, mission statement and principles of participation; and

WHEREAS, on Sept. 28, 2021, the City Council approved resolution No 2021-223 approving the Growth Management Plan Update Advisory Committee Charter, which identifies the committee's mission, principles of participation, representation, roles, meeting process, and work product.

WHEREAS, on March 8, 2022, the City Council made appointments to the Growth Management Plan Update Advisory Committee based on the approved Charter and the Committee has been meeting monthly since that time.

WHEREAS, Attachment A, attached hereto, is an update to the Growth Management Plan Update Advisory Committee Charter, which identifies the committee's mission, principles of participation, representation, roles, meeting process, and work product.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Carlsbad, California, as follows:

1. The above recitations are true and correct.
2. The revised Growth Management Plan Update Advisory Committee Charter, Attachment A attached hereto, is approved.

PASSED, APPROVED AND ADOPTED at a Regular Meeting of the City Council of the City of Carlsbad on the 14th day of June, 2022, by the following vote, to wit:

AYES: Hall, Blackburn, Bhat-Patel, Acosta, Norby.

NAYS: None.

ABSENT: None.



MATT HALL, Mayor



for FAVIOLA MEDINA, City Clerk Services Manager

(SEAL)



City of Carlsbad
Growth Management Plan Update Advisory Committee Charter
Mission Statement and Principles of Participation
September 28, 2021

Mission Statement

The mission of the Growth Management Plan Update Advisory Committee is to promote balanced consideration of a range of perspectives on issues affecting the future growth and quality of life in Carlsbad and to identify the key elements of a new plan to manage growth in Carlsbad in a way that maintains an excellent quality of life while also complying with state law.

Principles of Participation

Role of Growth Management Plan Update Advisory Committee Members

To achieve the mission of the Growth Management Plan Update Advisory Committee, the City Council is asking members to:

- Become familiar with the issues that affect future growth and quality of life in Carlsbad
- Attend periodic meetings over a period of time (approximately 1 year)
- Listen to and respect diversity in perspectives, facts and opinions
- Provide constructive feedback to city staff and consultants on process and draft work products
- In decision-making, balance individual and group stakeholder goals with the larger public interest and legal requirements
- Work collaboratively with other committee members in reaching decisions and making recommendations to the City Council
- Encourage community participation at committee meetings

Representation

The committee will be comprised of a total of 19 primary members and 19 alternate members as follows:

- Two members (one primary and one alternate) from each of the following city boards and commissions:

- Arts Commission
- Beach Preservation Commission
- Historic Preservation Commission
- Housing Commission
- Library Board
- Parks and Recreation Commission
- Planning Commission
- Senior Commission
- Traffic and Mobility Commission
- Four residents (two primary and two alternate) from each City Council district:
 - District 1
 - District 2
 - District 3
 - District 4
- Four at-large residents (two primary and two alternates)

Each respective commission/board will nominate two commissioners/members (one primary and one alternate) to serve as members of the committee. Once each commission/board nominates each member, staff will report to the City Council the nominations with a brief biography. Then, over a period of 30 days; the Mayor will consider and confirm the recommended nominations and will recommend four at-large residents (two primary and two alternates), and each council member will recommend four residents (two primary and two alternate) from the council member's district to serve on the committee. The full City Council will make the final decision on all commission/board and district representative recommendations. From the appointed primary committee members, the Mayor will designate a Chair and Vice-chair.

Discussion Process

During committee meetings, committee members agree to abide by the following discussion process:

- The committee will establish ground rules about how members should conduct themselves during meetings
- The preferred decision-making process is collaborative problem-solving
- Consensus of the committee will take precedence over individual preferences
- In cases of non-consensus, the Chair may call for majority vote of the committee; however, alternative perspectives will be documented

- City staff will be present at all meetings to assist the Chair and committee as-needed

Role of Chair and Vice-chair

The Chair will ensure that committee meetings are conducted fairly and efficiently, that proper order and mutual respect among all participants is maintained, that there is full participation during meetings, that all relevant matters are discussed, that all committee members have an opportunity to participate in committee discussions, and that necessary decisions are made. To the extent reasonable, the Chair will seek consensus of the committee in decision-making. In instances where consensus cannot be reached, the Chair may call for majority vote of the committee following procedures set forth in Carlsbad Municipal Code Chapter 1.20. However, the Chair will ensure that minority viewpoints are heard and documented.

The Chair will ensure that these Principles of Participation and agreed-upon "ground rules" are adhered to.

The Chair is responsible for ensuring that members of the public desiring to address the committee have the opportunity to do so at the appropriate time.

The Chair may speak to members of the media on behalf of the committee, and represent the committee at public workshops, hearings and other public events as appropriate.

The role of the Vice-chair is to serve as the Chair in his or her absence.

Meeting Schedule

The committee will meet approximately once a month (about 10-12 times).

Meeting Attendance

Full participation of committee members is essential to the effectiveness of the committee, and members are expected to attend all committee meetings. If a committee member is unable to attend a meeting, he or she shall notify city staff as soon as possible, and the designated alternate may attend in his or her place. The alternate is encouraged to actively participate in the meeting provided that he or she is adequately briefed as to the status of prior discussions and decisions.

If a committee member that was appointed to represent one of the Boards and Commissions has a term that concludes prior to the committee completing its work, the member is allowed to remain on the committee until the work concludes but must report back to the represented board or commission at the represented board or commission's request. If a committee member resigns his or her appointment before the committee's work has concluded, he or she

shall notify the Mayor and City Council in writing, with copies sent to the City Clerk, City Manager and the Community Development Director. The resigning committee members designated alternate shall automatically become a regular committee member for the remaining duration of the committee. If the alternate member chooses not to fill the vacancy, at their next scheduled meeting, the committee will consider whether to recommend that the Mayor and City Council fill the vacated position.

Meeting Quorum

For meeting purposes, a quorum of the committee is met with eight members in attendance.

Open Meeting Requirements

All committee meetings and committee members are subject to the open meeting requirements of the Ralph M. Brown Act (Brown Act). The Brown Act imposes public notice and access requirements on committee meetings, and places certain limitations on when and how committee members may communicate with one another. New committee members will be given a briefing by the City Attorney's office about the basic requirements of the Brown Act.

Meeting Agendas

Meeting agendas will be prepared by city staff in consultation with the Chairperson or a majority of the committee, following the procedures of the Brown Act. At the conclusion of each meeting, the Chair and city staff will summarize the results and identify items that may need further research or be carried over to the next meeting, preview new business for the upcoming meeting, and invite committee members to suggest new items for future meetings. Agendas for future meetings will be established by consensus of the committee with concurrence of the Chair and city staff.

Members of the public have a right to attend committee meetings and will have an opportunity to address the committee on any issue under its purview. Agendas will include time for public comment.

External Communications

The overriding consideration in all communications is to honor and sustain the constructive, collaborative process of the committee. Committee members are encouraged to communicate with their constituencies in order to keep them informed of the committee's mission and meeting agendas, and to encourage direct participation. Should committee members speak to the media, members are encouraged to provide accurate, factual information, but are asked to refrain from engaging in speculation, advocating a position on a specific issue, speaking on behalf of the committee (except for the Chair or unless authorized by the committee to do so),

or otherwise making public statements that would tend to hamper constructive committee discussions. Committee members are asked to notify city staff of any media contact related to the committee and its work. City staff will be available to assist in any communications to the media, if desired.

Information Sharing

In order to ensure all committee members have the same information available to them, all documents will be distributed through city staff. If a member has information he or she would like to share with other committee members, the information should be given to staff for distribution to the entire committee. Maintaining this flow of information will facilitate a respectful, collaborative process, and help avoid unintended violations of open meeting laws (e.g., serial meetings).

Work Products

The committee will be responsible for reviewing work product and providing feedback to staff and consultants. The committee is expected to focus on input, review, and “buy-in” to carry out the committee’s mission, rather than deliberating on precise details. The committee’s work will conclude with a committee-supported report recommending to the City Council what should be included (key elements) in a new plan to manage growth and achieve an excellent quality of life while ensuring compliance with state law. The City Council will consider the committee’s recommendations and direct the next steps to create a new growth management plan.

Carlsbad Tomorrow:
Growth Management Citizens
Committee
HANDBOOK

May 2022



COMMITTEE PURPOSE

Mission statement

The mission of the Growth Management Committee is to promote balanced consideration of a range of perspectives on issues affecting the future growth and quality of life in Carlsbad and to identify the key elements of a new plan to manage growth in Carlsbad in a way that maintains an excellent quality of life while also complying with state law.

Growth Management Committee member responsibilities

The committee will be responsible for reviewing work products and providing feedback to staff and consultants. The committee is expected to focus on input, review, and "buy-in" to carry out the committee's mission, rather than deliberating on precise details. The committee's work will conclude with a committee-supported report recommending to the City Council what should be included (key elements) in a new plan to manage growth and achieve an excellent quality of life while ensuring compliance with state law. The City Council will consider the committee's recommendations and direct the next steps to create a new growth management plan. Expectations include:

- Become familiar with the issues that affect future growth and quality of life in Carlsbad
- Attend periodic meetings over approximately one year
- Listen to and respect diversity in perspectives, facts and opinions
- Provide constructive feedback to city staff and consultants on process and draft work products
- In decision-making, balance individual and group stakeholder goals with the larger public interest and legal requirements
- Work collaboratively with other committee members in reaching decisions and making recommendations to the City Council
- Encourage community participation at committee meetings
- Review all materials provided before meetings

COMMITTEE COMPOSITION

Committee membership

The committee is comprised of a total of 19 primary members and 19 alternate members. A committee directory provides a brief biography and photo of each member. There are two members (one primary and one alternate) from each of the following city boards and commissions:

- Arts Commission
- Beach Preservation Commission
- Historic Preservation Commission
- Housing Commission
- Library Board of Trustees
- Parks & Recreation Commission
- Planning Commission
- Senior Commission
- Traffic & Mobility Commission

There are also four residents representing each of the following (two primary and two alternates):

- Council District 1
- Council District 2
- Council District 3
- Council District 4
- The city at large

Members	Alternates
Jeff Segall, At Large	Ron Withall, At Large
Scott White, At Large	Patrick Goyarts, At Large
Eric Larson, District 1	Jan Neff-Sinclair, District 1
Stephen “Hap” L’Heureux, District 1	Casey Carstairs, District 1
Mike Howes, District 2	Don Christiansen, District 2
Mary Ryan, District 2	Terence Green, District 2
Frank Caraglio, District 3	Thierry Ibri, District 3
Frances Schnall, District 3	Matthew Reese, District 3
Harry Peacock, District 4	Erin Nell, District 4
Annika Jimenez, District 4	Angela O’Hara, District 4
Gita Nassiri, Arts Commission	Nora Jimenez George, Arts Commission
Fred Briggs, Beach Preservation Commission	Lisa Stark, Beach Preservation Commission
Chad Majer, Historic Preservation Commission	Vacant
John Nguyen-Cleary, Housing Commission	Allen Manzano, Housing Commission
William Sheffler, Library Board of Trustees	Art Larson, Library Board of Trustees
Amy Allemann, Parks & Recreation Commission	Marissa Steketee, Parks & Recreation Commission
Joe Stine, Planning Commission	Kevin Sabellico, Planning Commission
Nelson Ross, Senior Commission	Patricia Mehan, Senior Commission
Steve Linke, Traffic & Mobility Commission	William Fowler, Traffic & Mobility Commission

If a primary committee member resigns his or her appointment before the committee's work has concluded, he or she shall notify the Mayor and the City Council in writing, with copies sent to the City Clerk, City Manager and the Community Development Director. The resigning committee member’s designated alternate shall automatically become a primary committee member for the remaining duration of the committee process. If the alternate member chooses not to fill the vacancy, at their next scheduled meeting, the committee will consider whether to recommend the Mayor and the City Council fill the vacated position.

COMMITTEE MEETINGS

Facilitated meetings

A trained facilitator will manage the committee meetings to encourage a collaborative process, ensure the mission is achieved, and committee-developed ground rules are enforced. The facilitator will work hand-in-hand with the committee chair and city staff.

Discussion process

During committee meetings, committee members agree to abide by the following discussion process:

- The committee will establish ground rules about how members should conduct themselves during meetings.
- The preferred decision-making process is collaborative problem-solving, and the group will operate with the goal of reaching consensus-based decisions.
- Consensus of the committee will take precedence over individual preferences. The deliberation process will be transparent and collaborative, aiming to reach a satisfactory decision for all members.
- In cases of non-consensus, the chair may call for majority vote of the committee; however, alternative perspectives will be documented

The meeting facilitator and members of staff will be present at all meetings to assist the chair and committee as needed.

Participation and attendance

Full participation of all committee members is essential to the effectiveness of the committee, and members are expected to attend all committee meetings. During meeting discussions and dialogue, primary committee members will have the first opportunity to comment and ask questions. Following that exchange, alternates will then be invited to also provide comments and ask questions as time allows for the agenda item.

If a primary committee member is unable to attend a meeting, they shall notify city staff as soon as possible, and the designated alternate may participate as a primary member during that meeting. The alternate is encouraged to actively participate in the meeting as a primary member provided they are adequately briefed on the status of prior discussions and decisions.

Meeting ground rules

- Encourage diversity of ideas; every idea is a good idea during brainstorming
- Avoid applying personal biases based on geography, organizational affiliation, etc. – think about the City as a whole
- Establish and follow general time limits for discussions items
- Keep comments brief and do not dominate the conversation

- Always be respectful
- Be prepared by reading materials and thinking about topics ahead of meetings
- Encourage all to speak - both primary and alternate members
- Actively search for ways to identify gaps in data and make requests based on those gaps

Role of chair and vice chair

Together with the facilitator, the chair will ensure that committee meetings are conducted fairly and efficiently, that proper order and mutual respect among all participants is maintained, there is full participation during meetings, all relevant matters are discussed, all committee members have an opportunity to participate in committee discussions, and necessary decisions are made. To the extent reasonable, the chair will work with the facilitator to seek consensus of the committee in decision-making. In instances where consensus cannot be reached, the chair may call for majority vote of the committee following procedures set forth in Carlsbad Municipal Code Chapter 1.20. However, the chair will ensure that minority viewpoints are heard and documented.

- The chair will open and close each meeting.
- The chair will ensure that the principles of participation and agreed-upon "ground rules" are adhered to.
- The chair is responsible for ensuring that members of the public desiring to address the committee have the opportunity to do so at the appropriate time.
- The role of the vice chair is to serve as the chair in their absence.
- Chair (or vice chair) may be asked to meet with facilitator and city team prior to committee meetings to discuss agenda, logistics and roles.

Meeting quorum

For meeting purposes, a quorum of the committee is met with ten primary members in attendance.

Open meeting requirements

All committee meetings and committee members are subject to the open meeting requirements of the Ralph M. Brown Act (Brown Act). The Brown Act imposes public notice and access requirements on committee meetings, and places certain limitations on when and how committee members may communicate with one another. New committee members will be given a briefing by the City Attorney's office about the basic requirements of the Brown Act.

Members of the public have a right to attend committee meetings and will have an opportunity to address the committee on any issue under its purview. At the end of each committee meeting, members of the public in attendance will be invited to comment on items both on and off the agenda. Comments will generally be limited to three minutes.

Meeting agendas

Meeting agendas will be prepared by city staff in consultation with the chair or a majority of the committee, following the procedures of the Brown Act. At the conclusion of each meeting, the chair and facilitator will summarize the results and identify items that may need further research or be carried over to the next meeting, preview new business for the upcoming meeting and invite committee members to suggest new items for future meetings.

Agendas, meeting summaries and presentation materials will be published on the city's website.

COMMUNICATIONS

Information sharing

In order to ensure all committee members have the same information available to them, all documents will be distributed through city staff or the committee facilitator. If a member has information they would like to share with other committee members, the information should be given to staff for distribution to the entire committee. Maintaining this flow of information will facilitate a respectful, collaborative process, and help avoid unintended violations of open meeting laws.

External communications

The overriding consideration in all communications is to honor and sustain the constructive, collaborative process of the committee. Committee members are encouraged to communicate with their constituencies to keep them informed of the committee's mission and meeting agendas, and to encourage direct participation.

Press/Media contacts

It is important committee members are clear on their supporting role as an advisory group. All press releases or official statements should be prepared by the staff liaisons and sent out via the Communication & Engagement Department. Advisory group members should inform the Communication & Engagement Director when press inquiries are received. As a general rule when making statements to the press, members should indicate that committee actions are "recommendations" to the City Council. Comments to the press should be factual and the message clear.

Acknowledgment of understanding of the Growth Management Committee handbook

I hereby acknowledge I have read and understand the Growth Management Committee handbook.

Signature: _____

Name: _____

Date: _____

Carlsbad Tomorrow
Growth Management
Citizens Committee
MEMBER DIRECTORY

August 2022



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Ron Withall – At Large 44

Member directory

Member	Alternate
Jeff Segall, At Large	Ron Withall, At Large
Scott White, At Large	Patrick Goyarts, At Large
Eric Larson, District 1***	Jan Neff-Sinclair, District 1
Stephen "Hap" L'Heureux, District 1	Casey Carstairs, District 1
Mike Howes, District 2**	Don Christiansen, District 2
Mary Ryan, District 2	Terence Green, District 2
Frank Caraglio, District 3	Thierry Ibri, District 3
Frances Schnall, District 3	Matthew Reese, District 3
Harry Peacock, District 4	Erin Nell, District 4
Annika Jimenez, District 4	Angela O'Hara, District 4
Gita Nassiri, Arts Commission	Nora Jimenez George, Arts Commission
Fred Briggs, Beach Preservation Commission	Lisa Stark, Beach Preservation Commission
Chad Majer, Historic Preservation Commission	Jamie Jacobs, Historic Preservation Commission
John Nguyen-Cleary, Housing Commission	Allen Manzano, Housing Commission
William Sheffler, Library Board of Trustees	Art Larson, Library Board of Trustees
Amy Allemann, Parks & Recreation Commission	Marissa Steketee, Parks & Recreation Commission
Joseph Stine, Planning Commission	Kevin Sabellico, Planning Commission
Patricia Mehan*, Senior Commission	Senior Commission representative - vacant
Steve Linke, Traffic & Mobility Commission	William Fowler, Traffic & Mobility Commission

***Chair

**Vice Chair

*Member through November 2022

Primary Committee Members

Amy Allemann – Parks & Recreation Commission

Amy Elizabeth Allemann is an attorney who has served as a Commissioner for the Carlsbad Parks and Recreation Commission since 2019. Amy is a senior litigation attorney, licensed in California since 2000 and currently practices family law at Hale & Associates, a local Carlsbad law firm. She has built a reputation for excellence, integrity, and professionalism, with over 20 years of experience handling complex Family Law and Civil Litigation matters. She is admitted to practice in all Superior Courts in California, as well the Southern District of California and the Central District of California. Amy is passionate about her work as a litigator and is a fierce advocate for her clients. She has served as a guest speaker at several seminars and taught Mandatory Continuing Education credits in both legal specific legal areas as well as teaching classes in ethics and Elimination of Bias. Additionally, Amy is an alumni of LEAD San Diego’s exclusive Leadership college.

Recently, Amy was distinguished as a “Super Lawyer” for 2022, a recognition given to only a small percentage of attorneys. She has received numerous awards both in law school as well as a practicing attorney. Amy graduated from Miami University in Oxford, Ohio with a B.A. majoring in Journalism and History and then graduated from California Western School of Law, cum laude. During law school she earned several prestigious awards including American Jurisprudence Awards and the Corpus Juris Secundum awards. During law school she served as Staff Editor and Staff Writer for the California Western International Law Journal and the California Western Law Review.

In her off hours, Amy enjoys spending time with her family including her husband and 13-year-old son as well as her adult children and grandchildren. Amy is an active volunteer with the Boy Scouts, where her son is a Life Scout, serving as Advancement Chair, was previously in leadership for the YMCA Adventure Clubs for the mom and son’s group and loves camping, biking, hiking and anything outdoors. Amy has lived in Carlsbad since 2012 and intends to stay in this community for life.



Fred Briggs – Beach Preservation Commission

Fred Briggs currently serves as Chairman of the Carlsbad Beach Preservation Commission after having participated for approximately five years as a working member of that commission. He is a degreed nuclear engineer with over forty years of multi-disciplinary experience in technical design, large-scale construction and organizational management. The last ten years of his career were spent as an independent consultant specializing in regulatory affairs. He is now fully retired although he remains professionally active on the local Executive Board of the American Nuclear Society.

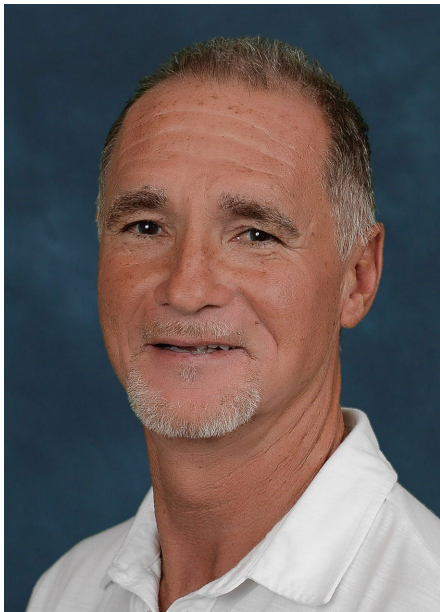
Initially attracted by the small town environment and the proximity to the ocean, Mr. Briggs committed to North San Diego County forty five years ago and has been a resident of Carlsbad and home owner in the Village area since 1983. He can frequently be found walking Carlsbad's beaches and near shore areas and remains an active ocean sailing enthusiast.

Frank Caraglio – District 3

Frank Caraglio has been a resident of the Aviara Community in Carlsbad for over 26 years. Having lived in North County since 1983, Frank has witnessed the expansive growth of Carlsbad and its neighboring communities and is excited to have the opportunity to serve on a committee engaged in the evolving growth plan for his city.

With a Bachelor of Science degree in Engineering and additional coursework in Business, Frank has a technical background that evolved into senior management positions in program management and business development for various corporations. The main part of his career focused on Satellite Broadband Technology and global deployment to provide internet access to people in need. Having retired from local company Viasat in 2014, Frank is still active part-time as a consultant to the Satellite Industry.

Within the community, Frank and his family have been involved in a variety of ways to aid in the wellbeing of the Carlsbad community. He served as a census enumerator in Carlsbad for the 2020 Census and has participated in various beach clean-up activities through the years. Along with his wife, Frank helped his two children establish the City of Carlsbad ordinances that prohibit smoking at city parks and beaches.



Mike Howes – District 2

Mike Howes was employed by the City of Carlsbad Planning Department from 1980-1989 where he was involved with the creation of the existing Growth Management Program and the implementation of several Local Facility Management Plans throughout Carlsbad. With a bachelor's degree in Geography, he has been involved in the planning and development of much of the City of Carlsbad such as the preparation and development of the Rancho Carrillo Master Plan, Bressi Ranch Master Plan, Carlsbad Ranch/LEGO land Specific Plan, and Poinsettia Properties Specific Plan.

Having lived and worked in Carlsbad since 1980, Mike has served on several boards such as the Carlsbad Chamber of Commerce Board of Directors, Agua Hedionda Lagoon Foundation Board of Directors, the Beach Preservation Committee, and the Envision Carlsbad committee for the most recent update of Carlsbad's General Plan. He looks forward to providing a well-rounded and experienced perspective while participating in the Growth Management Plan Update Advisory Committee.



Annika Jimenez – District 4

Annika Jimenez, now semi-retired, has built a long career in the tech sector, gaining a strong reputation as a leader and team builder in the areas of Data, Analytics, Platform, and Software engineering. After a successful and long-running career, she has conscientiously "pivoted" her personal goals and focus away from the private sector and towards "giving back" to her local community. She intends to use her experience as a corporate and technology executive overseeing data, analytics, and software teams to make recommendations based on thoughtful analysis of data and balanced assessments of resources and goals. Having run a multi-million dollar budgets, Annika brings expertise on assessing and prioritizing projects vying for scarce resources based on cost, value creation, and assessed risk as well as an understanding for how software, data, and IT infrastructure should be used by the City to efficiently provide services to its citizenry.

On a personal level, she co-chairs the Parent Action Committee for her children's private elementary school and looks forward to having more time with her two children and becoming more involved in the local community. She brings a mindset focused on ensuring that our local spaces are broadly accessible, our diverse citizenry is efficiently provided the city services that it requires, and safety and transportation efficiency are expanded for pedestrians, cyclists, and our commuting workers.



Eric Larson – District 1

Eric Larson is retired following a 51-year career working in agriculture in North County, Carlsbad. With that, he has a strong understanding for the current General Plan, having been a member of the City of Carlsbad re-write committees appointed in 1983 and 2008. He has worked on the original Growth Management Plan as a member of the Carlsbad City Council when the plan was enacted and is familiar with land planning through membership on the Carlsbad Planning Commission.

Furthermore, Eric has been a member of a number of committees throughout the community involving extra-curricular activities, education, and food systems. Most recently, Eric has served as a member of the California State Nursery Board as an advisor to the Secretary of Agriculture and is currently a part of the San Diego County Farm Bureau Scholarship Committee.



Stephen "Hap" L'Heureux – District 1

Stephen "Hap" L'Heureux is a recognized community member, having obtained a number of awards such as Carlsbad's 2011 Citizen of the year and the 1994 Master's Meed award for outstanding public service to the Carlsbad community from the Carlsbad Chamber of Commerce. Born in Orange, California, he is known as the longest serving member of the Carlsbad Planning Commission, serving 25+ years, and has been involved with the Growth Management Plan revisions on numerous accounts.

Hap has always been an active member of the Carlsbad community, having served on eleven Boards and Commissions including six years as President of New Village Arts Theatre and three years as President of the Mira Costa College Foundation while maintaining his full-time law practice. Hap's practice primarily focused on estate planning, wills, family trusts, probate law, business planning, real estate and land use law, and corporate and partnership law. In 2021, he closed his legal practice and now looks forward to focusing on helping his community further.



Steve Linke – Traffic & Mobility Commission

Steve Linke is originally from Fargo, North Dakota. He is a retired scientist with a PhD from the University of California San Diego (1996), who has worked at the National Cancer Institute in Bethesda, MD and the Salk and Burnham Institutes in La Jolla, CA.

Steve has lived in Carlsbad for the last 19 years and in San Diego County for over 25 years total. He has been involved in local transportation issues for the past 11 years—the last three as a member of the Traffic and Mobility Commission. He is currently Vice Chair and is the nominated primary member for the commission’s position on the Growth Management Update Advisory Committee.

On the T&MC, Steve led tasks to revise the duties and meeting rules and to develop robust annual work plans. He also has spearheaded efforts and served on ad hoc committees to review and advise the City Council on several programmatic and guideline updates that are closely intertwined with the Growth Management Plan. These include review of the annual Growth Management monitoring reports, development of the Sustainable Mobility Plan, and updates to the Transportation Impact Analysis Guidelines, the Multimodal Level of Service system, the Vehicle Miles Traveled Analysis Guidelines, the Transportation Demand Management Program, etc.

In his spare time, Steve enjoys playing hockey and tennis and spending time with his family.



Chad Majer – Historic Preservation Commission

Chad Majer serves as the Chairman of the Historic Preservation Commission since 2018. Chad is the Operations Manager for the Electra Bicycle brand, and owns his own business, Majer Imagineering which specializes in creative themed entertainment.

Chad is a leader in his field for thinking outside the box on creating events and experiences. He graduated from Northern Arizona University in hospitality.

In his spare time, Chad finds joy in creating Halloween and Christmas extravaganzas for the neighborhood. He frequently takes his 1940 Dodge out for a drive along the coast.

There is a large tiki and bicycle scene that Chad is involved with. Chad is always interested in exploring new hobbies and expanding on old ones. He currently lives in Olde Carlsbad with his wife, 9-month-old daughter, 2 pigs, 3 cats and, 7 chickens.



Patricia Mehan – Senior Commission

Patricia Mehan is a Carlsbad resident and is a Senior Commissioner who enjoys assisting her community. She has assisted with meals on wheels delivery, participated in Senior Bingo sessions, and was president of the Sunny Creek HOA. Ms. Mehan was also on the board for Carlsbad Newcomers - recording secretary in 2001, publicity chair in 2015, and was president of the board for four years. Ms. Mehan also helped at the TGIF concerts and was on the board for Circle of Friends.

Gita Nassiri – Arts Commission

Gita K. Nassiri, JD, MBT, CPA, managing attorney at Capital Legacy law, Inc., is an attorney/CPA with over 28 years of experience, specializing in the area of estate planning (trusts, estates and probate). With care and compassion, Gita enjoys designing and implementing estate plans tailored to meet the particular needs of her clients and oversees the administration of probate estates and trusts.

Prior to establishing Capital Legacy Law, Gita worked as an attorney in the areas of trusts and estates and business law, and also as a tax consultant for the accounting firm PricewaterhouseCoopers.

Gita has served on the Arts Commission since 2020 and also volunteers on numerous local nonprofits. Gita lives in Carlsbad with her husband and two teenage sons. She enjoys family time, hiking and being a soccer mom.



John Nguyen-Cleary – Housing Commission

John Nguyen-Cleary has served as Chair of the City of Carlsbad Housing Commission since 2019, and he has been nominated to represent the Housing Commission on the Growth Management Update Advisory Committee.

Professionally, John is the Chief Administrative Officer of the Center for Genomics of Psychiatric Health and Addiction and of the Executive Chair of Psychiatry's office at Rutgers University Biomedical and Health Sciences. John has worked in executive positions in academic medicine for 20 years, with most of that time focused on administering large-scale research at the intersection of genetics and mental health, totaling over \$100 million in funded research involving over 65,000 participants across North America, Asia, Europe, and Africa.

John is also passionate about public service, having served as the executive of organizations, and on boards and commissions, regarding health care for underserved communities and civil rights. These include Bay Area Community Health (previously Try-City Health Center), a federally qualified healthcare center; multiple lesbian, gay, bisexual, and transgender (LGBT) civil rights organizations; and as Chair of the Human Relations Commission in Fremont, CA.

John has participated substantially in two Housing Element cycles - most recently in Carlsbad, and previously in Fremont, CA. John's expertise in housing issues, his experience with recognizing and supporting diverse communities, and his history of successfully managing large-scale projects will all contribute significantly to the efforts of the Growth Management Update Advisory Committee.

John lives in the La Costa area of Carlsbad with his husband and their 6- and 9-year old sons. In their spare time, they enjoy camping, skiing, sailing, and road trips visiting national parks across the Western U.S.

Harry Peacock – District 4

Harry Peacock has been a resident of Carlsbad since 2000 and a property owner in the city since 1995. He worked in local government for over three decades, including serving as city manager for the cities of Rolling Hills Estates, Saratoga and Malibu and serving as chief administrative officer of Gardena, California. He was elected as the first Chairman of the Board of the Citizens Oversight Committee for the Carlsbad Unified School District's bond issue resulting in the construction of Sage Creek High School. Harry holds a BA in Public Service from UCLA and an MPA and DPA in Urban Management from USC, where he was elected to the Honor Society of Phi Kappa Phi chapter. Since, he has also taught a graduate school seminar in Public Finance and Budgeting at Cal Lutheran University.



Currently, Harry is a member of a number of extra-curricular groups such as the New Horizons Concert Band, the Carlsbad Hi-Noon Rotary Club, the Carlsbad Christmas Bureau, and more. He has been a member of Rotary International since 1986 and the Carlsbad Hi-Noon Rotary Club since 2000 where he has twice been named Rotarian of the Year (2007 and 2018). Harry has had extensive training in team building and group processes as an instructor, Navy veteran, and community leader and looks forward to carrying these skills with him while aiding in the development of the updated Growth Management Plan.

Mary Ryan – District 2

Mary Ryan is a life-long Californian. She received her Bachelor of Science in Health Science from SDSU which brought her to San Diego. Mary has been a part of the Carlsbad community since moving here in 1982. While covering a four state territory for most of the time, she was unable to commit to community engagement and looks forward to her involvement with the forward growth of Carlsbad. It has been a decades' long dream to become more involved in the Carlsbad community.



Frances Schnall – District 3

Frances Schnall has been a Carlsbad resident for 11 years. She has a Bachelors of Science in Psychology from the Colgate University of Hamilton, NY and a Masters of Science in Journalism from Northwestern University's Medill School of Journalism. Throughout her career, she has worked in business development, media relations, internal and external communications, event planning, public relations, photography, and more. Over the last 11 years, she has worked for Tri-City Medical Center, North County Transit District, and Sharp HealthCare, leading numerous community events. Overall, Francis is passionate about the community and looks forward to volunteering her time and expertise to help Carlsbad maintain itself as a vibrant city for residents and businesses alike.



Jeff Segall – At Large

Jeff Segall holds a bachelor's degree in Journalism from California State University, Northridge and has lived in Carlsbad with his wife, Laura, since 1995. He has been heavily involved in civic, business and City of Carlsbad activities since moving here and has gained an understanding of both residents' and business's needs. He is a President-Elect of the Carlsbad Hi-Noon Rotary Club, a past Board Chair of the Carlsbad Chamber of Commerce, and a former Carlsbad Planning Commissioner and three-term Chair.

He wants to help ensure this community meets the needs of all current and future stakeholders and continues the high-level quality life we all enjoy.

As a veteran Planning Commissioner and Envision Carlsbad Committee Member, he not only understands the City's planning documents and guiding principles but has used them on every project that he has decisioned. Regarding future land-use planning, he says it's hard to know where you are going if you don't know where you have been or how you got to where you are today.



William Sheffler – Library Board of Trustees

William Sheffler is an actuary who has served on the Carlsbad City Library Board since July 2021. He provides expert witness services and performs public sector pension analysis for his consulting practice, San Diego Analytics.

Bill Sheffler has a B.A. in Economics from Claremont McKenna College and a M.A. in Mathematics from the University of Arizona. In 1975 after service in the United States Army, he started actuarial work in the Topeka Kansas home office of Security Benefit Life. In 1980 joined an international benefits consulting firm in New Orleans, Louisiana.

In 1984 he established his consulting practice in San Diego. Mr. Sheffler is a member of several actuarial organizations, including the Society of Actuaries, the American Academy of Actuaries, the Conference of Consulting Actuaries, and American Society of Enrolled Actuaries.

In 2003, Mr. Sheffler was appointed by the mayor of San Diego to the Pension Reform Committee, Mr. Sheffler became well-known in government accountability circles through his outspoken advocacy for a sensible public pension policy.

The City of San Diego Retired Employees Association named him 2007 Person of the Year in recognition of his efforts on behalf of City of San Diego Public Retirees.

In his spare time, he enjoys cycling and skiing. He currently lives in Carlsbad, having grown up in the village. After graduating from CHS he collaborated with his late brother in the preparation of subdivision maps in the village for over fifty residences.



Joseph Stine – Planning Commission

Joseph (“Joe”) Stine is the chair of the Carlsbad Planning Commission and was selected by the Commission to represent it on the Growth Management Committee. He is a North County native who has lived with his wife Phyllis in District 4’s La Costa Valley master planned community since 1999.

Joe has been an attorney who has worked extensively in both the private and public sectors for over 42 years. From his office in the Palomar Airport area, he represents North County residents in a wide variety of real estate-related matters. He also serves as a mediator for the San Diego County Superior Court and California Association of Realtors.

Joe is a 1974 graduate of the University of California, Santa Barbara, and a 1977 graduate of the University of San Diego, School of Law. During the 1990s, he was the Assistant City Attorney for the city of Oceanside where he worked extensively on land use and zoning issues. He later became the 2016 President of the North County Bar Association and is currently on the leadership team of the North County chapter of the American Inns of Court. His public service experience includes two years as a trustee for the San Dieguito Union High School District. Furthermore, he regularly participates in Zoom debate and discussion forums sponsored by the non-partisan Braver Angels organization promoting civil dialogue on controversial public policy issues.

Pre-COVID, he enjoyed extensive domestic and overseas travel including trips throughout the East Coast, Europe, and the Mediterranean. Currently, Joe periodically travels to Seattle to visit his two adult daughters and three young grandchildren.



Scott White – At Large

Scott White is a retired executive from Rockwell International and the Boeing Company. He has spent 40 years in business and long range planning with experience in opportunity analysis, SWOT analysis, domestic and international business, and with both profit and non- profit entities. Within the community Scott has been involved in a number of extra-curricular organizations such as the Board of New Village Arts, the Carlsbad Chamber of Commerce, and more. Additionally, he was chosen as the 2018 Citizen of the Year from the ARIS Commission.



Alternate Committee Members

Casey Carstairs – District 1

Casey Carstairs has a bachelor's degree in public administration from San Diego State University and has been an operations leader in the financial services and SaaS industries for over 15 years. He has held various leadership roles and has exponential experience collaborating with stakeholders and departments across organizations to drive safety and achieve goals.

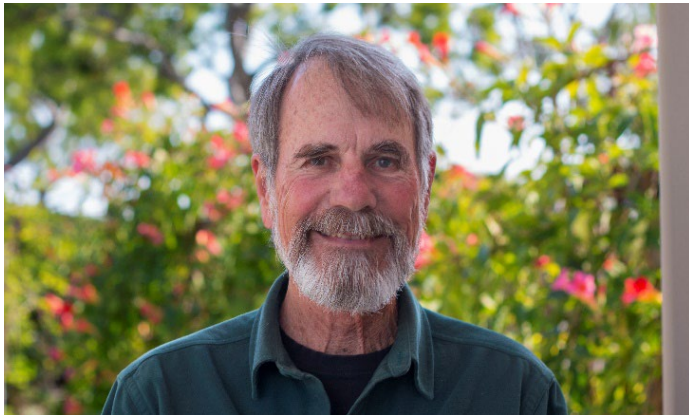
On a personal level Casey would like to be involved to give back to the community. As a parent of four elementary age children, he would provide a unique perspective on traffic and safety for the City's children and residents.



Don Christiansen – District 2

Don Christiansen is an active member within the community and has significant relevant experience to provide to the development of the updated Growth Management Plan. Some of his experience includes providing input for revitalization of the Historic Westport area of Kansas City as well as working with a team to develop a proposal for re-purposing San Diego's Naval Training Center.

Currently, his involvement includes being a founding board member of the Carlsbad Community Gardens Collaborative and supporting the Agua Hedionda Lagoon Foundation amongst other activities. Overall, Don admires those that took the time and energy to develop Carlsbad's original Growth Management Plan and is happy to be involved with the update.



William Fowler – Traffic & Mobility Commission

William Fowler is a retired consultant, most recently employed by Accenture as a manager and data architect. He earned a PhD in International Relations from the University of Southern California (1980) and worked at RAND Corp, the Department of Energy, UCLA, UCSD and as an independent consultant. He has just started his second term as a Commissioner on the Carlsbad Traffic and Mobility Safety Commission.

William has lived in Carlsbad for 25 years and previously served on the Carlsbad Charitable Foundation's Grants Committee. He is a community activist who is passionate about local politics, actively participating in Carlsbad and San Diego County elections.



Patrick Goyarts – At Large

Patrick Goyarts has been very involved with the City of Carlsbad since 2014. He's held various leadership roles in our North County community including City of Carlsbad Planning Commissioner appointed by the Mayor and City Council, Parks & Recreation Commissioner, Y Board of Advisors and Finance Committee, Board member Carlsbad Fire Department Foundation, and other leadership roles. He has significant experience with implementation of the City's general plan and has reviewed many development and land use projects, including the Carlsbad Village & Barrio master plan. He's attended Citizen's Academy and Planning Commissioner's Academy. Furthermore, Patrick has 20+ years of business experience serving in leadership positions at many top global companies.

Patrick and his family moved to Carlsbad in 2010 and enjoy everything that Carlsbad and North County has to offer. He's looking forward to contributing to the growth management plan and our excellent community.



Terence Green – District 2

Terence Green has been a resident of Carlsbad since 1999 and has continuously been a part of philanthropy, fundraising, and gift planning within the community for many years. He is a new member of the Hi-Noon Rotary Club, former President of the Palomar Health Foundation, and former President of the Grace DeDeiu Foundation, amongst other involvement.

Since March of 2020, he has been working full-time from his home office in Carlsbad for the Children's Hospital Los Angeles. Now that he no longer commutes to LA, he is interested in becoming more involved in the local community he lives in.



Thierry Ibri – District 3

Thierry Ibri and his wife recently moved to Carlsbad and would like to contribute to the wellbeing of their new community. Born in France, Thierry started his work career in Africa and immigrated to the US in the early 1990's. Thierry then received an MBA from the Harvard Business School in 1997. He brings 30 + year experience as a general manager in both for and nonprofit organizations.

Before creating his own business, Thierry led a number of businesses at General Mills in Latin America, Switzerland and the US - where he was in charge of the Cheerios brand for four years. The last three years before moving to Carlsbad, Thierry was the chief operating officer of the second largest food bank in the country based in Minneapolis, MN and distributing 110 millions of pounds of food annually to food insecure neighbors.

His diverse life and leadership experience provides him with a unique point of view to contribute as part of the advisory committee for the updated growth management plan.



Jamie Latiano Jacobs – Historic Preservation Commission

Jamie Latiano Jacobs is an award-winning leader and entrepreneur who has led diverse organizations through growth, change, and transformation for more than 20 years. As an HR leader she was known for transforming and building excellence in HR teams and company cultures. Her experience ranges from independent startups to global Fortune 50s, in an even broader range of industries with companies like Four Seasons Hotels & Resorts, Ingersoll-Rand, Ingram Micro, Thales and Renovate America. Jamie is the co-founder of the modern talent collective, Gig Talent (www.gogigtalent.com).

Jamie is a former president of the National Human Resources Association, a professor at USC's Bovard College Masters in Human Resources Management Program, as well as an ICF professional certified coach (PCC). She has been recognized with accolades like the 2016 HR Superstar by HRO Today and the Women Who Mean Business Award by the San Diego Business Journal.

Jamie is the author of the award-winning book, *Designing Exceptional Organizational Cultures*, and is a highly sought-after speaker in areas of leadership, self-development, company culture, wellness, mental health in the workplace, the future of work, and entrepreneurship.

Jamie lives the philosophy of life she helps every one of her clients work toward: finding the “Hell Yes!” in their life and creating the space for others to do the same.



Nora Jimenez George – Arts Commission

Nora George is a former city planner with a master’s degree in city planning and a bachelor’s degree in Public Administration. With a specialty in transportation, Ms. George worked at SANDAG, North County Transit District, the City of Coronado, and O’Roarke Engineering (as extension of staff to Carlsbad’s Traffic Engineer) on long-term transportation planning, bi-national airport, TransNet/TDA funding, rail-trail bike paths, Coaster start-up and station development, Sprinter light-rail train planning, street tree planning, movement of goods studies, and public works management.

She “retired” to raise her autism-spectrum son and younger daughter who both recently left for university. During her children’s public school days, Ms. George served on PTA executive boards for 16 years, advocated and fundraised for the arts in school, and served as President of the local Autism Society of America chapter.

She also had the pleasure of serving the city in various volunteer capacities such as a Parks & Recreation Commissioner, Beach Preservation Commissioner, City Stuff, and currently, as an Arts Commissioner.

As a brand-new empty nester, Ms. George spends her time traveling between San Francisco and London visiting her children at their respective universities. She and her husband are eager to return to their favorite hobby of world traveling. Ms. George also plans to resume publishing autism pieces.



Art Larson – Library Board of Trustees

Art Larson is a retired Carlsbad resident. He has served on the city's Library Board of Trustees since 2018. Art worked more than 40 years in media and executive communications for several companies, including Marriott, Anheuser-Busch, and Nissan USA. About half of his career was spent with Sempra Energy.

Art Larson was awarded the Public Relations Society of America's top award for his public relations efforts on behalf of Expo 86, the World's Fair in Vancouver, British Columbia. Art is a graduate the University of Missouri's journalism school.

Allen Manzano – Housing Commission

Allen Manzano is a Housing Commissioner whose educational background includes Bachelor of Arts degrees in Business and Public Administration. His professional experience includes state and federal executive and corporate executive. He has been treasurer of the Agua Hedionda Lagoon Foundation and of the Barrio Fiesta. Mr. Manzano is also a trained painter and a published author.



Jan Neff-Sinclair – District 1

Jan Neff-Sinclair's professional experience has prepared her to take on many analytical and decision-making roles. As a Software/Firmware Engineer for almost thirty years, with the last twelve years spent working for the USMC at Camp Pendleton, Jan has experience as a Project Leader for a variety of end products. Currently, she is a member of the Carlsbad Community Emergency Response Team (CERT) as well as the Auxiliary Communications group (AUXCOMM).

Furthermore, Jan has spent time studying Carlsbad Growth Management, land use, and zoning since 2015. She has been following the relevant proposed and passed state laws and have been in many discussions with area citizens about these subjects. With this background and understanding, she feels that she is well-versed to address the issues that the Growth Management Plan Update Advisory Committee will be concerned with.



Erin Nell – District 4

Erin Nell has recently moved to Carlsbad from the City of San Diego and looks forward to providing meaningful contributions to her new home. Having grown up in the City of Napa, California for over 30 years, Erin has always been heavily involved in community support. She has a Bachelor of Science in Business Administration and plans to pair that with her previous involvements as an active community member to provide substantial help to the development of the updated Growth Management Plan.



Angela O'Hara – District 4

Angela O'Hara is in her final year of law school at the University of San Diego, pursuing a Juris Doctor with a concentration in Public Interest Law, expected graduation of May 2022. For the past three years, she has studied law and its application, focusing on the intersection between federal, state, city, public, and private interests. Angela currently serves as an intern at the Center for Public Interest Law at USD, monitoring the activities of professional licensing agencies (Medical Board of California, State Bar of California). Previously, Angela served on the Carlsbad Beach Preservation Committee from 2004-2011. Angela is a Carlsbad native with adult daughters and grandchildren also living in Carlsbad. She would enjoy taking part in evolving the current growth management plan to ensure the City's motto—live, work, and play in Carlsbad—continues for generations to come.



Matthew Reese – District 3

Matthew Reese has a Bachelor of Arts in Business and Economics and a Master of Science in International Economics. For the better part of the last decade, he has been involved in high-level strategy planning. Additionally, Matthew has a strong financial acumen and has had a passion for community involvement since college where he served in student government and chaired the budget for all student-driven spending.

On a personal level, Matthew and his family have moved from Huston, Texas to Carlsbad to raise his family. Because of his admiration for the City's schools, community, and general area, he looks forward to contributing to the growth and protection of the City.



Kevin Sabellico – Planning Commission

Kevin Sabellico has lived in Carlsbad for over 20 years, where he attended local public high school Canyon Crest Academy and spent seven years as an altar server at St. Elizabeth Seton Catholic Church. Kevin earned his bachelor’s degree in Political Science from UC Santa Barbara and plans to attend law school in the near future.

Kevin is a seasoned political campaign professional with 8 years of experience in federal, state, and local campaigns. His past work includes Kamala Harris for Senate, Mike Levin for Congress, the Iowa Democratic Party, the Florida Recount Committee, Kamala Harris for the People, Mike Bloomberg for President, and Chris Duncan for San Clemente City Council. He currently owns and operates a small consulting firm, Sabellico Campaign Consulting, where he serves as Campaign Manager for Catherine Blakespear’s State Senate campaign.

Kevin has also served in numerous leadership positions, including President of the Canyon Crest Academy School Site Council, Co-President of the San Rafael Hall Council at UCSB, and Co-Chair of the California Democratic Party Credentials Committee, becoming the state party’s youngest Executive Board Member in 2019. In 2020, Kevin was appointed by Congressman Mike Levin to be a Member of the Electoral College, where he voted on behalf of California for President Joe Biden.

Kevin was unanimously appointed to the Planning Commission in January 2021, representing District 4. He lives in La Costa with his 13-year old English Springer Spaniel named Sparky. In his free time, Kevin enjoys golf, tennis, and fine whiskey.

Lisa Stark – Beach Preservation Commission

Lisa Stark is a Deputy District Attorney for the County of San Diego who serves on the Beach Commission since 2020. She has worked as a Prosecutor for 18 years, prosecuting a wide variety of crimes in North County San Diego.

Lisa is passionate about criminal justice because she believes in protecting victims of crime.

Lisa has been recognized in their field for prosecuting many types of crimes, including rape, robbery, murder and economic crimes and graduated from the University of New Mexico School of Law in 1999.

In her spare time, Lisa enjoys teaching yoga on the beach and elsewhere, fostering cats, gardening and crocheting. Lisa currently lives in Carlsbad.



Marissa Steketee – Parks and Recreation Commission

Marissa Steketee enjoys contributing to her community and is a member of the Parks & Recreation Commission. Her educational background is related to environment and coastal issues (BS in Environmental Policy and a MA in Marine Affairs and Policy).

Ms. Steketee is a mom of two kids and volunteers as the Carlsbad Youth Baseball Snack Bar Chair, has supported the Magnolia Elementary garden program, and is a member of the San Diego PMI Chapter and of the San Diego Tech Hub.

Ms. Steketee loves the ocean and beach and appreciates what an integral part it is of Carlsbad's community and way of life. She also has a profound love of learning and feels that providing access to educational resources is essential. She also believes that parks are a key feature of building community and enhancing the quality of life in Carlsbad.

Ron Withall – At Large






Ron Withall has been involved with development projects nationally and in the City of Carlsbad. He is currently a licensed general engineering and building contractor in California, a Certified Construction Manager, and LEED accredited professional. Additionally, he has served as a Commissioner for Carlsbad Parks & Recreation commission for 8 years as well as being involved with youth programs such as the Carlsbad High School's athletic and performing arts programs.

On a personal level, Ron is a believer in managed and thoughtful growth. As a long-term resident, his desire is for a community that serves every resident and believes that his knowledge of Carlsbad will be a value in developing its new Growth Management Plan.






Carlsbad TOMORROW

Growth Management Citizens Committee

	DATE/TIME	POTENTIAL TOPICS	LOCATION *
	March 30, 2022 5 p.m.	Orientation First meeting. Development committee ground rules. Overview of growth management and focus of committee.	Faraday Center
	April 28, 2022 5 p.m.	History of growth management, committee name History of growth management and performance standards. Explore future quality of life priorities. Approve new name for committee.	Faraday Center
	May 26, 2022 5 p.m.	City budget and financing, city administration facilities performance standards Overview of city budget and financing paying to maintain facilities that contribute to quality of life.	Faraday Center
	June 23, 2022 5 p.m.	Wastewater treatment, drainage, sewer and water distribution, schools	
	July 28, 2022 5 p.m.	Traffic & mobility circulation, emergency response, SANDAG demographics/growth projections	Faraday Center
	Aug. 25, 2022 5 p.m.	Traffic & mobility circulation (continued), libraries, city General Plan	
	Sept. 22, 2022 5 p.m.	Parks and open space	
	Oct. 12, 2022 5 p.m.	Review potential topics outside of 11 existing performance standards	
	Nov. 30, 2022 5 p.m.	Public safety (Police and Fire), libraries, city administrative facilities, arts and culture, schools	Faraday Center
	Dec. 15, 2022 5 p.m.	Wastewater treatment, drainage, sewer and water distribution, water supply, recycled water, mobility, walkability, technology, Wi-Fi accessibility	
	Jan. 11, 2022 5 p.m.	Parks and open space, environmental sustainability, energy/power generation, stormwater, water quality	

*Meeting topics and schedule are subject to change. Please check carlsbadca.gov for more information.

Last updated Jan. 27, 2023.

	DATE/TIME	POTENTIAL TOPICS	LOCATION
	Jan. 26, 2023 5 p.m.	Traffic & mobility circulation, public safety (Police and Fire), arts and culture, parks	Faraday Center
	Feb. 23, 2023 5 p.m.	Open space, Climate Action Plan/environmental sustainability, energy/power generation	Faraday Center
	March 23, 2023 5 p.m.	Finalize recommendations Review report summarizing committee recommendations.	Faraday Center
	April 20, 2023 5 p.m. (Tentative)	Finalize recommendations (if needed) Review report summarizing committee recommendations.	Faraday Center

CARLSBAD TOMORROW - GROWTH MANAGEMENT CITIZENS COMMITTEE
GROWTH MANAGEMENT PROGRAM PERFORMANCE STANDARDS

Public Facility	Performance Standard	Funding Source(s)
City Administrative Facilities	1,500 sq. ft. per 1,000 population must be scheduled for construction within a five-year period or prior to construction of 6,250 dwelling units, beginning at the time the need is first identified.	CFD #1, Public Facility Impact Fees, General Fund
Schools	School capacity to meet projected enrollment within the Local Facility Management Zone (LFMZ) as determined by the appropriate school district must be provided prior to projected occupancy.	State Prop. 98 (main source) Local bond measures Federal sources
Drainage	Drainage facilities must be provided as required by the city concurrent with development.	Drainage Area Impact Fees, Gas Taxes and General Fund
Wastewater Treatment	Sewer plant capacity is adequate for at least a five-year period.	Developer Fees, Developer Contributions and User Fees
Sewer Collection System	Trunk-line capacity to meet demand, as determined by the appropriate sewer districts, must be provided concurrent with development.	Developer Fees, Developer Contributions and User Fees
Water Distribution System	Line capacity to meet demand as determined by the appropriate water district must be provided concurrent with development. A minimum of 10-day average storage capacity must be provided prior to any development.	Developer Fees, Developer Contributions and User Fees
Circulation	Implement a comprehensive livable streets network that serves all users of the system – vehicles, pedestrians, bicycles and public transit. Maintain LOS D or better for all modes that are subject to this multi-modal level of service (MMLOS) standard, as identified in Table 3-1 of the General Plan Mobility Element, excluding LOS exempt intersections and streets approved by the City Council.	CFD #1, Bridge & Thoroughfare Districts, Assessment Districts, Developer Contributions, Gas Taxes, Traffic Impact Fees, County Transportation Taxes, Federal and State Grants, Public Facility Impact Fees, and General Fund
Library	800 sq. ft. (of library space) per 1,000 population must be scheduled for construction within a five-year period or prior to construction of 6,250 dwelling units, beginning at the time the need is first identified.	CFD #1, Public Facility Impact Fees and General Fund
Fire	No more than 1,500 dwelling units outside of a five-minute response time.	Public Facility Impact Fees and General Fund
Open Space	Fifteen percent of the total land area in the Local Facility Management Zone (LFMZ) exclusive of environmentally constrained non-developable land must be set aside for permanent open space and must be available concurrent with development.	Developer Contributions and General Fund
Parks	3.0 acres of Community Park or Special Use Area per 1,000 population within the Park District must be scheduled for construction within a five-year period beginning at the time the need is first identified. The five-year period shall not commence prior to August 22, 2017.	CFD #1, Public Facility Impact Fees, Park Development Impact Fees, Developer Contributions and General Fund