

Unrepresented Employees Salary Schedule (Base Pay)

Effective 4/1/2024

JOB TITLE	MINIMUM	MIDPOINT	MAXIMUM
Assistant City Manager	\$ 191,686	\$ 234,859	\$ 278,032
Deputy City Manager	\$ 180,667	\$ 221,358	\$ 262,049
Fire Chief	\$ 180,325	\$ 220,940	\$ 261,555
Police Chief	\$ 180,325	\$ 220,940	\$ 261,555
Assistant Fire Chief	\$ 169,958	\$ 208,239	\$ 246,519
Assistant Police Chief	\$ 169,958	\$ 208,239	\$ 246,519
Senior Assistant City Attorney	\$ 169,958	\$ 208,239	\$ 246,519
Transportation Director	\$ 164,183	\$ 201,205	\$ 238,226
Utilities Director	\$ 164,183	\$ 201,205	\$ 238,226
Community Development Director	\$ 160,167	\$ 196,261	\$ 232,354
Human Resources Director	\$ 159,555	\$ 193,814	\$ 228,072
Finance Director	\$ 159,555	\$ 193,814	\$ 228,072
Information Technology Director	\$ 159,555	\$ 193,814	\$ 228,072
Assistant City Attorney	\$ 154,452	\$ 189,280	\$ 224,107
Chief Innovation Officer	\$ 154,452	\$ 189,280	\$ 224,107
Housing and Homeless Services Director	\$ 154,452	\$ 189,280	\$ 224,107
Parks and Recreation Director	\$ 154,452	\$ 189,280	\$ 224,107
Library and Cultural Arts Director	\$ 148,585	\$ 180,489	\$ 212,392
Assistant Director of Community Development	\$ 142,460	\$ 173,048	\$ 203,636
Assistant Information Technology Director	\$ 142,460	\$ 173,048	\$ 203,636
Assistant Utilities Director	\$ 142,460	\$ 173,048	\$ 203,636
Communication & Engagement Director	\$ 142,460	\$ 173,048	\$ 203,636
Environmental Sustainability Director	\$ 142,460	\$ 173,048	\$ 203,636
Fire Division Chief	\$ 142,460	\$ 173,048	\$ 203,636
Utilities Manager	\$ 142,460	\$ 173,048	\$ 203,636
Asst. Director of Emergency Services	\$ 121,383	\$ 148,639	\$ 175,894
Assistant Human Resources Director	\$ 121,383	\$ 148,639	\$ 175,894
Assistant Finance Director	\$ 121,383	\$ 148,639	\$ 175,894
Business Intelligence & Analytics Manager	\$ 121,383	\$ 148,639	\$ 175,894
City Traffic Engineer	\$ 121,383	\$ 148,639	\$ 175,894
City Planner	\$ 121,383	\$ 148,639	\$ 175,894
Deputy City Attorney	\$ 121,383	\$ 148,639	\$ 175,894
Deputy Library Director	\$ 121,383	\$ 148,639	\$ 175,894
Director of Legislative and Constituent Services	\$ 121,383	\$ 148,639	\$ 175,894
Economic Development Manager	\$ 121,383	\$ 148,639	\$ 175,894
Engineering Manager	\$ 121,383	\$ 148,639	\$ 175,894
Fire Battalion Chief	\$ 121,383	\$ 148,639	\$ 175,894
Fire Marshal	\$ 121,383	\$ 148,639	\$ 175,894
Geographic Info. Systems Manager	\$ 121,383	\$ 148,639	\$ 175,894
Homeless Services Manager	\$ 121,383	\$ 148,639	\$ 175,894
Housing Services Manager	\$ 121,383	\$ 148,639	\$ 175,894
Information Technology Manager	\$ 121,383	\$ 148,639	\$ 175,894
Intergovernmental Affairs Director	\$ 121,383	\$ 148,639	\$ 175,894

JOB TITLE	MINIMUM	MIDPOINT	MAXIMUM
Municipal Property Manager	\$ 121,383	\$ 148,639	\$ 175,894
Parks Services Manager	\$ 121,383	\$ 148,639	\$ 175,894
Police Administrative Manager	\$ 121,383	\$ 148,639	\$ 175,894
Project Portfolio Manager	\$ 121,383	\$ 148,639	\$ 175,894
Public Works Manager	\$ 121,383	\$ 148,639	\$ 175,894
Recreation Services Manager	\$ 121,383	\$ 148,639	\$ 175,894
Transportation Planning and Mobility Manager	\$ 121,383	\$ 148,639	\$ 175,894
Utilities Technical Services Manager	\$ 121,383	\$ 148,639	\$ 175,894
Building Official	\$ 121,383	\$ 144,672	\$ 167,960
Human Resources Manager	\$ 121,123	\$ 143,991	\$ 166,859
Finance Manager	\$ 121,123	\$ 143,991	\$ 166,859
Finance Payroll Information Technology Manager	\$ 121,123	\$ 143,991	\$ 166,859
Safety and Compliance Officer	\$ 121,123	\$ 143,991	\$ 166,859
Principal Engineer	\$ 119,455	\$ 142,007	\$ 164,558
Risk Manager	\$ 119,455	\$ 142,007	\$ 164,558
Business Technology Manager	\$ 111,327	\$ 132,345	\$ 153,362
City Clerk Services Director	\$ 111,327	\$ 132,345	\$ 153,362
Community Health Nurse	\$ 111,327	\$ 132,345	\$ 153,362
Development Services Manager	\$ 111,327	\$ 132,345	\$ 153,362
Fire Administrator	\$ 111,327	\$ 132,345	\$ 153,362
Information Technology Senior Project Manager	\$ 111,327	\$ 132,345	\$ 153,362
Information Technology Security Manager	\$ 111,327	\$ 132,345	\$ 153,362
Internal Audit Manager	\$ 111,327	\$ 132,345	\$ 153,362
Municipal Projects Manager	\$ 111,327	\$ 132,345	\$ 153,362
Police Communications Manager	\$ 111,327	\$ 132,345	\$ 153,362
Principal Planner	\$ 111,327	\$ 132,345	\$ 153,362
Public Safety Info. Technology Manager	\$ 111,327	\$ 132,345	\$ 153,362
Parks Superintendent	\$ 111,327	\$ 132,345	\$ 153,362
Public Works Superintendent	\$ 111,327	\$ 132,345	\$ 153,362
Real Estate Manager	\$ 111,327	\$ 132,345	\$ 153,362
SCADA Supervisor	\$ 111,327	\$ 132,345	\$ 153,362
Senior Engineer	\$ 111,327	\$ 132,345	\$ 153,362
Utilities Asset Manager	\$ 111,327	\$ 132,345	\$ 153,362
Utilities Senior Engineer	\$ 111,327	\$ 132,345	\$ 153,362
Utilities Superintendent	\$ 111,327	\$ 132,345	\$ 153,362
Utilities Supervisor	\$ 111,327	\$ 132,345	\$ 153,362
Code Enforcement Manager	\$ 95,095	\$ 112,903	\$ 130,710
Cultural Arts Manager	\$ 95,095	\$ 112,903	\$ 130,710
Senior Human Resources Officer	\$ 95,095	\$ 112,903	\$ 130,710
Information Technology Project Manager	\$ 95,095	\$ 112,903	\$ 130,710
Park Planning Manager	\$ 95,095	\$ 112,903	\$ 130,710
Safety Training Center Supervisor	\$ 95,095	\$ 112,903	\$ 130,710
Senior Accountant	\$ 95,095	\$ 112,903	\$ 130,710
Senior Program Manager	\$ 95,095	\$ 112,903	\$ 130,710
Senior Management Analyst	\$ 95,095	\$ 112,903	\$ 130,710
Special Projects Manager	\$ 95,095	\$ 112,903	\$ 130,710

JOB TITLE	MINIMUM	MIDPOINT	MAXIMUM
Video Production Manager	\$ 95,095	\$ 112,903	\$ 130,710
Community Relations Manager	\$ 81,184	\$ 96,288	\$ 111,391
Senior Deputy City Clerk	\$ 81,184	\$ 96,288	\$ 111,391
Public Information Officer	\$ 81,184	\$ 96,288	\$ 111,391
Deputy City Clerk	\$ 78,137	\$ 92,673	\$ 107,209
Executive Assistant	\$ 78,137	\$ 92,673	\$ 107,209
Human Resources Analyst	\$ 78,137	\$ 92,673	\$ 107,209
Management Analyst	\$ 78,137	\$ 92,673	\$ 107,209
Meter Services Supervisor	\$ 78,137	\$ 92,673	\$ 107,209
Parks/Trees Supervisor	\$ 78,137	\$ 92,673	\$ 107,209
Principal Librarian	\$ 78,137	\$ 92,673	\$ 107,209
Program Manager	\$ 78,137	\$ 92,673	\$ 107,209
Public Works Supervisor	\$ 78,137	\$ 92,673	\$ 107,209
Recreation Area Manager	\$ 78,137	\$ 92,673	\$ 107,209
Senior Crime Intelligence Analyst	\$ 78,137	\$ 92,673	\$ 107,209
Utilities Maintenance Planner	\$ 78,137	\$ 92,673	\$ 107,209
Aquatic Supervisor	\$ 69,854	\$ 81,082	\$ 92,309
Associate Analyst	\$ 69,854	\$ 81,082	\$ 92,309
Crime Intelligence Analyst	\$ 69,854	\$ 81,082	\$ 92,309
Programs and Venues Coordinator	\$ 69,854	\$ 81,082	\$ 92,309
Communications Coordinator	\$ 69,854	\$ 76,842	\$ 83,830
Community Arts Coordinator	\$ 69,854	\$ 76,842	\$ 83,830
Community Volunteer Coordinator	\$ 69,854	\$ 76,842	\$ 83,830
Graphic Production Supervisor	\$ 69,854	\$ 76,842	\$ 83,830
Management Assistant	\$ 69,854	\$ 76,842	\$ 83,830