CITY OF CARLSBAD CLASS SPECIFICATION

JOB TITLE: PARK MAINTENANCE WORKER III

DEPARTMENT: PARKS AND RECREATION

BASIC FUNCTION:

Under general supervision, to assume primary responsibility for the maintenance of park areas; to do a variety of semiskilled and skilled work in the maintenance of park grounds, equipment, buildings, facilities, and swimming pools; and to do related work as assigned.

DISTINGUISHING CHARACTERISTICS:

Positions allocated to this class are expected to perform the most skilled and complex park maintenance, construction and repair work, and may assume lead supervision responsibilities for other park maintenance personnel as assigned.

KEY RESPONSIBILITIES:

Perform semi-skilled and skilled construction, maintenance, and repair of park structures and accessories using the techniques of carpentry, plumbing, and cement work.

Assign work to maintenance workers; assist in the training and coaching of less experienced personnel; provide input related to the performance of assigned maintenance crew.

Ensure maintenance work is performed according to work procedures and standards established by the Park Maintenance Department.

Water, mow, weed, trim, renovate, and fertilize grass.

Rake leaves, clean walks, fields, courts, and other facilities.

Spray weeds.

Mix concrete, prepare forms, and pour foundations.

Erect block walls and roof framings.

Install plumbing fixtures in park restrooms.

Paint and plaster surfaces as required.

Operate equipment and vehicles as required and assist in routine maintenance on such equipment.

Perform other building maintenance and repair tasks.

QUALIFICATIONS:

Knowledge of:

- Tools, equipment and procedures used in the construction, repair, and maintenance of buildings, and swimming pool facilities.
- Basic methods, tools, materials and equipment used in ground maintenance work. Basic principles of supervision.
- Safe work practices.

Ability to:

- Use hand tools and equipment used in park construction, maintenance and repair.
- Use the hand and power tools required in general grounds maintenance work.
- Perform heavy manual labor.
- Understand and carry out oral and written directions.
- Establish and maintain cooperative working relationships with the public and those contacted in the course of work.
- Work effectively without direct supervision.
- Supervise and evaluate assigned staff.

EXPERIENCE AND EDUCATION:

Any combination equivalent to experience and education that could likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Two years of skilled park or general landscape maintenance experience and specialized training in park and/or tree maintenance work.

NECESSARY SPECIAL REQUIREMENT:

The ability to obtain and maintain state and federally mandated requirements to operate assigned equipment and machinery and vehicles essential to the job.

PHYSICAL STANDARDS:

Must possess sufficient strength and stamina to lift, carry and manipulate objects weighing up to 50 lbs. above the waist and to perform sustained heavy physical labor. Maintenance workers must be physically able to stand, stoop, bend, lift and maintain awkward body positions for prolonged periods of time. Must be willing to work outdoors in all weather conditions and with exposure to potentially hazardous conditions.

DATE APPROVED: June 22, 2010