

Knowledge of:

- San Diego County Emergency Medical System (EMS) regulations, protocols and procedures.
- Basic and advanced life support principles and procedures.
- Carlsbad Fire Department operations, such as rescue and radio communications.
- Federal, state, and local laws, regulations and standards.
- Ocean currents and conditions, ocean rescues and procedures.
- Maintenance and repair of vehicles, apparatus, and equipment.
- Local geographical response factors.
- Principles of supervision, training, employee evaluation, and discipline.

Ability to:

- Make appropriate decisions regarding emergency incident management.
- React quickly and calmly and perform emergency medical techniques and procedures.
- Apply technical knowledge in a critical, time-sensitive manner.
- Exercise sound independent judgment within established procedure guidelines.
- Develop, conduct, and facilitate training programs.
- Perform emergency water rescues.
- Write comprehensive reports and maintain accurate records.
- Relate effectively to those contacted during work.
- Operate computers, understand and follow oral and written directions promptly and accurately.
- Determine area personnel and equipment needs; assign lifeguard staff to beach areas on a daily/weekly basis according to anticipated weather and crowd projections.
- Maintain records of lifeguard and emergency rescue activities and operations; investigate complaints and accidents; prepare accident, incident, and emergency reports; determines preventability and takes necessary action to correct deficiencies in practices, work methods, and operations.

DESIRED EDUCATION AND EXPERIENCE:

Two years of full-time, increasingly responsible experience in developing, implementing, supervising and participating in open water lifeguarding and water safety.

REQUIRED CERTIFICATION AND LICENSE:

Licensed as an Emergency Medical Technician-Paramedic (EMT-P) with the State of California.

Possession of a valid Class C California Driver's License.

Completion of USLA Open Water Lifeguard Training.

DESIRED CERTIFICATION AND LICENSE:

Possession of a Swift Water Technician certificate.

Possession of a basic SCUBA certificate.

PHYSICAL CONDITIONS:

Maintaining physical condition necessary for swimming, diving, reaching, pushing, pulling, lifting, grasping, climbing, balancing, stooping, crouching, crawling, repetitive motions, sitting, kneeling, bending, running, walking and standing for prolonged periods of time; speaking and hearing to exchange information; visual acuity to assess variety of situations and respond to those situations; read and interpret information.

Incumbents may be required to work extended hours including evenings, weekends, and holidays

ENVIRONMENTAL CONDITIONS:

In addition to EMS duties performed in the area, incumbents are required to work at a public beach and in ocean water and are exposed to inclement weather conditions often with insufficient protection from the sun; moving mechanical parts, cold, heat, electrical hazards, dusts, blood, bodily fluids, contaminated water, extreme temperatures for prolonged time periods, intense noise, workspace restrictions, aggressive and/or noncompliant members of the public and potentially violent situations.

DATE APPROVED: Jan. 14, 2020