

**CITY OF CARLSBAD
CLASS SPECIFICATION**

JOB TITLE: TREE TRIMMER I

DEPARTMENT: PARKS AND RECREATION

BASIC FUNCTION:

Under general supervision, to participate in tree trimming, removal, and pruning activities; and to respond to emergency situations involving city trees.

DISTINGUISHING CHARACTERISTICS:

Tree Trimmer I: This is the entry-level class in the Tree Trimmer series. This class is distinguished from the Tree Trimmer II by the performance of the more routine tasks and duties assigned to positions within the series including operating the chipper and assisting with tree trimming activities. Since this class is typically an entry-level class, employees may have only limited or no directly related work experience.

KEY RESPONSIBILITIES:

Provide exemplary customer service to all individuals by demonstrating a willingness to be attentive, understanding, responsive, fair, courteous and respectful, and to actively participate in maintaining a positive customer service environment.

Participate in tree trimming, removal, and pruning services; chip tree clippings as needed; clean work sites as needed.

Set-up and remove traffic and pedestrian safety devices as needed.

Maintain and care for street and park trees to ensure public safety; trim and prune trees to keep streets and sidewalks clear; clear tree branches from blocked stop signs and stop lights; cut back heavy limbs.

Remove dead trees and fallen limbs; remove overgrown roots to preserve hardscapes.

Operate a variety of equipment used in the trimming, removal, and pruning of trees including a chain saw, stump grinder, chipper grinder, root pruner, crane wench, loader, chipper truck, aerial lift, and a variety of hand tools.

Ensure the adherence to safe work practices and procedures.

Respond to emergency situations as required.

Assist in planting trees as needed.

Perform related duties and responsibilities as required.

QUALIFICATIONS:

Knowledge of:

- Basic methods and techniques of tree climbing, pruning, removal and planting.
- Basic care, operation, and maintenance of a variety of mechanical equipment and power tools used in the area of work assigned.

Ability to:

- Learn occupational hazards and standard safety practices necessary in the area of work assigned.
- Learn to observe possible safety hazards and react accordingly.
- Learn to operate a variety of mechanical equipment and power tools in a safe and effective manner.
- Perform tree climbing, trimming, removal, and pruning activities.
- Perform a variety of manual tasks for extended periods of time and in unfavorable weather conditions.
- Understand and follow oral and written instructions.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Maintain effective audio-visual discrimination and perception needed for:
 - Making observations
 - Communicating with others
 - Reading and writing
 - Operating assigned equipment and vehicles

EXPERIENCE AND EDUCATION:

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Tree Trimmer I:

Equivalent to the completion of the twelfth grade. Course work and training related to tree care and one year of tree trimming experience is desirable

SPECIAL REQUIREMENTS:

Possession of, or ability to obtain within six months of appointment, a valid Class A or B Driver's License.

PHYSICAL STANDARDS:

Must possess sufficient strength and stamina to lift, carry and manipulate objects weighing up to 50 lbs. above the waist and to perform sustained heavy physical labor. Maintenance workers must be physically able to stand, stoop, bend, lift and maintain awkward body positions for prolonged periods of time. Must be willing to work outdoors in all weather conditions and with exposure to potentially hazardous conditions.

DATE APPROVED: January 24, 2023