

**CITY OF CARLSBAD  
CLASS SPECIFICATION**

**JOB TITLE:** TREE TRIMMER II

**DEPARTMENT:** PARKS AND RECREATION

**BASIC FUNCTION:**

Under general supervision, to participate in tree trimming, removal, and pruning activities; and to respond to emergency situations involving city trees.

**DISTINGUISHING CHARACTERISTICS:**

**Tree Trimmer II:** This is the full journey level class within the Tree Trimmer series. Employees within this class are distinguished from the Tree Trimmer I by the performance of the full range of duties as assigned including all tree trimming assignments. Employees at this level receive only occasional instruction or assistance as new or unusual situations arise and are fully aware of the operating procedures and policies of the work unit. This class is distinguished from the Tree Trimmer Leadworker in that the latter exercises functional and technical supervision over lower-level staff at the job site.

**KEY RESPONSIBILITIES:**

Provide exemplary customer service to all individuals by demonstrating a willingness to be attentive, understanding, responsive, fair, courteous and respectful, and to actively participate in maintaining a positive customer service environment.

Participate in tree trimming, removal, and pruning services; chip tree clippings as needed; clean work sites as needed.

Set-up and remove traffic and pedestrian safety devices as needed.

Maintain and care for street and park trees to ensure public safety; trim and prune trees to keep streets and sidewalks clear; clear tree branches from blocked stop signs and stop lights; cut back heavy limbs.

Remove dead trees and fallen limbs; remove overgrown roots to preserve hardscapes.

Operate a variety of equipment used in the trimming, removal, and pruning of trees including a chain saw, stump grinder, chipper grinder, root pruner, crane wench, loader, chipper truck, aerial lift, and a variety of hand tools.

Ensure the adherence to safe work practices and procedures.

Respond to emergency situations as required.

Assist in planting trees as needed.

Perform related duties and responsibilities as required.

## **QUALIFICATIONS:**

### **Knowledge of:**

- Basic methods and techniques of tree climbing, pruning, removal and planting.
- Basic care, operation, and maintenance of a variety of mechanical equipment and power tools used in the area of work assigned.
- Methods and techniques of tree pruning, removal and planting.
- Care, operation, and maintenance of a variety of mechanical equipment and power tools used in the area of work assigned.
- Occupational hazards and standard safety practices necessary in the area of work assigned.

### **Ability to:**

- Learn occupational hazards and standard safety practices necessary in the area of work assigned.
- Learn to observe possible safety hazards and react accordingly.
- Learn to operate a variety of mechanical equipment and power tools in a safe and effective manner.
- Perform tree climbing, trimming, removal, and pruning activities.
- Perform a variety of manual tasks for extended periods of time and in unfavorable weather conditions.
- Understand and follow oral and written instructions.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Maintain effective audio-visual discrimination and perception needed for:
  - Making observations
  - Communicating with others
  - Reading and writing
  - Operating assigned equipment and vehicles
- Observe possible safety hazards and react accordingly.
- Operate a variety of mechanical equipment and power tools in a safe and effective manner.
- Demonstrate competency working in trees through climbing.

## **EXPERIENCE AND EDUCATION:**

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

### **Tree Trimmer II:**

Equivalent to the completion of the twelfth grade. Course work and training related to tree care and two years of tree trimming experience is desirable

**SPECIAL REQUIREMENTS:**

Possession of, or ability to obtain within six months of appointment, a valid Class A or B Driver's License.

International Society of Arboriculture Certified Tree Worker Climber Specialist within one year

**PHYSICAL STANDARDS:**

Must possess sufficient strength and stamina to lift, carry and manipulate objects weighing up to 50 lbs above the waist and to perform sustained heavy physical labor. Maintenance workers must be physically able to stand, stoop, bend, lift and maintain awkward body positions for prolonged periods of time. Must be willing to work outdoors in all weather conditions and with exposure to potentially hazardous conditions.

DATE APPROVED: January 24, 2023