

**CITY OF CARLSBAD  
CLASS SPECIFICATION**

**JOB TITLE:** TREE TRIMMER LEADWORKER

**DEPARTMENT:** PARKS AND RECREATION

**BASIC FUNCTION:**

Under general supervision, to lead, oversee, and participate in the more complex and difficult work of staff responsible for city tree trimming, removal, and pruning services; to respond to emergency situations involving city trees; and to perform a variety of technical tasks relative to assigned areas of responsibility.

**DISTINGUISHING CHARACTERISTICS:**

This is the advanced journey level class in the Tree Trimmer series. Positions at this level are distinguished from other classes within the series by the level of responsibility assumed and the complexity of duties assigned. Employees perform the most difficult and responsible types of duties assigned to classes within this series including difficult tree trimming assignments and the operation of all assigned equipment. Employees at this level are required to be fully trained in all procedures related to assigned area of responsibility.

**KEY RESPONSIBILITIES:**

Provide exemplary customer service to all individuals by demonstrating a willingness to be attentive, understanding, responsive, fair, courteous and respectful, and to actively participate in maintaining a positive customer service environment.

Lead, plan, train, and review the work of staff responsible for tree trimming, removal, and pruning services; chip tree clippings as needed; clean work sites as needed.

Ensure adherence to OSHA tree safety regulations; set-up and remove traffic and pedestrian safety devices as needed.

Supervise the use of and operate tree trimming, removal, and pruning equipment including a chain saw, stump grinder, chipper grinder, root pruner, crane wench, loader, chipper truck, and aerial lift.

Train assigned employees in their areas of work in tree trimming, removal, and pruning methods, techniques, and in the set up and use of equipment.

Verify the work of assigned employees for accuracy, proper work methods, techniques, and compliance with applicable standards and specification.

Ensure the adherence to safe work practices and procedures.

Maintain accurate records of daily work and tree trimming needs throughout the city.

Respond to emergency situations involving city trees; remove fallen trees and clean surrounding grounds.

Respond to public inquiries in a courteous manner; provide information within the area of assignment; resolve complaints in an efficient and timely manner.

Estimate time, materials, and equipment required for jobs assigned; requisition materials as required.

Assist in planting trees as needed.

Perform related duties and responsibilities as required.

## **QUALIFICATIONS:**

### **Knowledge of:**

- Operations, services, and activities of a tree trimming, removal, and pruning program.
- Principles of lead supervision and training.
- Methods and techniques of tree trimming, removal, and pruning.
- Operational characteristics of tree trimming, removal, and pruning equipment and tools.
- Occupational hazards and standard safety practices.
- Methods and techniques of tree pruning, removal and planting.
- Care, operation, and maintenance of a variety of mechanical equipment and power tools used in the area of work assigned.
- Occupational hazards and standard safety practices necessary in the area of work assigned.

### **Ability to:**

- Lead, organize, and review the work of staff in the area of work assigned.
- Independently perform the most difficult tree trimming, removal, and pruning tasks.
- Interpret, explain, and enforce Department policies and procedures.
- Operate a variety of tree climbing, trimming, removal, and pruning equipment in a safe and effective manner.
- Observe possible safety hazards and react accordingly.
- Perform tree climbing, trimming, removal, and pruning activities.
- Perform a variety of manual tasks for extended periods of time and in unfavorable weather conditions.
- Operate a variety of mechanical equipment and power tools in a safe and effective manner.
- Work independently in the absence of supervision.
- Understand and follow oral and written instructions.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Maintain effective audio-visual discrimination and perception needed for:
  - Making observations
  - Communicating with others

- Reading and writing
- Operating assigned equipment and vehicles

**EXPERIENCE AND EDUCATION:**

Any combination equivalent to experience and education that could likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Equivalent to the completion of the twelfth grade supplemented by specialized training in tree trimming, removal, and pruning. Three years of increasingly responsible tree trimming, removal, and pruning experience. Specialized training in tree maintenance.

**SPECIAL REQUIREMENT:**

Possession of, or ability to obtain within six months of appointment, a valid Class A or B Driver's License.

International Society of Arboriculture Certified Arborist and Certified Tree Worker Climber Specialist within one year of appointment

**PHYSICAL STANDARDS:**

Must possess sufficient strength and stamina to lift, carry and manipulate objects weighing up to 50 lbs. above the waist and to perform sustained heavy physical labor. Maintenance workers must be physically able to stand, stoop, bend, lift and maintain awkward body positions for prolonged periods of time. Must be willing to work outdoors in all weather conditions and with exposure to potentially hazardous conditions.

DATE APPROVED: January 24, 2023