

**CARLSBAD FIREFIGHTERS' ASSOCIATION, INC.  
HOURLY SALARY SCHEDULE**

**Effective January 1, 2023**

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	RANGE
35	\$ 26.0058	\$ 27.3062	\$ 28.6717	\$ 30.1049	\$ 31.6105	35
36	\$ 36.8241	\$ 38.6655	\$ 40.5989	\$ 42.6288	\$ 44.7602	36
37	\$ 40.4991	\$ 42.5240	\$ 44.6501	\$ 46.8829	\$ 49.2270	37
41	\$ 30.1527	\$ 31.6604	\$ 33.2435	\$ 34.9057	\$ 36.6508	41
42	\$ 31.2044	\$ 32.7646	\$ 34.4028	\$ 36.1228	\$ 37.9292	42
43	\$ 43.0583	\$ 45.2110	\$ 47.4718	\$ 49.8449	\$ 52.3375	43
44	\$ 48.5457	\$ 50.9732	\$ 53.5222	\$ 56.1982	\$ 59.0078	44
45	\$ 36.5466	\$ 38.3739	\$ 40.2927	\$ 42.3072	\$ 44.4226	45
45A	\$ 51.1652	\$ 53.7235	\$ 56.4098	\$ 59.2301	\$ 62.1916	45A
49	\$ 56.2825	\$ 59.0960	\$ 62.0513	\$ 65.1529	\$ 68.4109	49

<b>CLASSIFICATION</b>	<b>RANGE</b>
FIREFIGHTER	35
FIRE INSPECTOR	36
SENIOR FIRE INSPECTOR/INVESTIGATOR	37
PARAMEDIC FIREFIGHTER	41
FIRE ENGINEER	42
DEPUTY FIRE MARSHAL	43
PARAMEDIC LIFEGUARD LIEUTENANT	44
FIRE CAPTAIN	45
ASSISTANT FIRE MARSHAL	45A
CAPTAIN SPECIALIST	49

\* Ranges 35, 41, 42, 45 are based on a 112 hour schedule. All others are based on an 80 - 84 hour schedule.

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35	\$ 27.0460	\$ 28.3984	\$ 29.8186	\$ 31.3091	\$ 32.8749	35
36	\$ 38.2971	\$ 40.2121	\$ 42.2229	\$ 44.3340	\$ 46.5506	36
37	\$ 42.1191	\$ 44.2250	\$ 46.4361	\$ 48.7582	\$ 51.1961	37
41	\$ 31.3588	\$ 32.9268	\$ 34.5732	\$ 36.3019	\$ 38.1168	41
42	\$ 32.4526	\$ 34.0752	\$ 35.7789	\$ 37.5677	\$ 39.4464	42
43	\$ 44.7806	\$ 47.0194	\$ 49.3707	\$ 51.8387	\$ 54.4310	43
44	\$ 50.4875	\$ 53.0121	\$ 55.6631	\$ 58.4461	\$ 61.3681	44
45	\$ 38.0085	\$ 39.9089	\$ 41.9044	\$ 43.9995	\$ 46.1995	45
45A	\$ 53.2119	\$ 55.8725	\$ 58.6662	\$ 61.5993	\$ 64.6793	45A
49	\$ 58.5338	\$ 61.4598	\$ 64.5334	\$ 67.7590	\$ 71.1473	49

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35	\$ 28.1278	\$ 29.5343	\$ 31.0113	\$ 32.5615	\$ 34.1899	35
36	\$ 39.8290	\$ 41.8206	\$ 43.9118	\$ 46.1074	\$ 48.4126	36
37	\$ 43.8039	\$ 45.9940	\$ 48.2935	\$ 50.7085	\$ 53.2439	37
41	\$ 32.6132	\$ 34.2439	\$ 35.9561	\$ 37.7540	\$ 39.6415	41
42	\$ 33.7507	\$ 35.4382	\$ 37.2101	\$ 39.0704	\$ 41.0243	42
43	\$ 46.5718	\$ 48.9002	\$ 51.3455	\$ 53.9122	\$ 56.6082	43
44	\$ 52.5070	\$ 55.1326	\$ 57.8896	\$ 60.7839	\$ 63.8228	44
45	\$ 39.5288	\$ 41.5053	\$ 43.5806	\$ 45.7595	\$ 48.0475	45
45A	\$ 55.3403	\$ 58.1074	\$ 61.0128	\$ 64.0633	\$ 67.2665	45A
49	\$ 60.8752	\$ 63.9182	\$ 67.1147	\$ 70.4694	\$ 73.9932	49

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