

**THE CITY OF CARLSBAD
CPOA HOURLY SALARY SCHEDULE
Effective January 1, 2022**

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	RANGE
15	25.1101	26.3654	27.6836	29.0676	30.5210	15
19	28.4095	29.8303	31.3214	32.8876	34.5319	19
20	31.4909	33.0654	34.7190	36.4544	38.2773	20
22	33.0654	34.7190	36.4544	38.2773	40.1913	22
24	37.3658	39.2340	41.1958	43.2555	45.4184	24
35	40.9579	43.0058	45.1558	47.4138	49.7840	35
36	44.1876	46.3971	48.7169	51.1530	53.7099	36
38	46.3971	48.7169	51.1530	53.7099	56.3963	38
42	55.5941	58.3736	61.2925	64.3569	67.5746	42
90	37.5016	39.3768	41.3455	43.4130	45.5836	90

RANGE 15	PROPERTY & EVIDENCE TECHNICIAN
RANGE 15	COMMUNITY SERVICE OFFICER I
RANGE 19	COMMUNITY SERVICE OFFICER II
RANGE 20	COMMUNICATIONS OPERATOR I
RANGE 20	POLICE RANGER
RANGE 22	COMMUNICATIONS OPERATOR II
RANGE 24	COMMUNICATIONS SUPERVISOR
RANGE 35	FINGERPRINT & EVIDENCE SPECIALIST
RANGE 36	POLICE OFFICER
RANGE 38	POLICE CORPORAL
RANGE 42	POLICE SERGEANT
RANGE 90	POLICE RECRUIT

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RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	RANGE
15	25.6124	26.8926	28.2373	29.6490	31.1314	15
19	28.9778	30.4269	31.9478	33.5454	35.2225	19
20	32.1208	33.7266	35.4134	37.1835	39.0428	20
22	33.7266	35.4134	37.1835	39.0428	40.9951	22
24	38.1131	40.0186	42.0196	44.1206	46.3268	24
35	41.7770	43.8659	46.0589	48.3620	50.7796	35
36	45.9551	48.2530	50.6655	53.1991	55.8583	36
38	48.2530	50.6655	53.1991	55.8583	58.6521	38
42	57.5955	60.4751	63.4990	66.6738	70.0073	42
90	39.0018	40.9519	42.9994	45.1495	47.4070	90

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15	26.1246	27.4305	28.8020	30.2420	31.7540	15
19	29.5573	31.0354	32.5868	34.2163	35.9270	19
20	32.7631	34.4011	36.1216	37.9271	39.8236	20
22	34.4011	36.1216	37.9271	39.8236	41.8150	22
24	38.8754	40.8190	42.8600	45.0030	47.2533	24
35	42.6125	44.7433	46.9800	49.3293	51.7953	35
36	47.7934	50.1831	52.6921	55.3271	58.0926	36
38	50.1831	52.6921	55.3271	58.0926	60.9983	38
42	59.6690	62.6523	65.7850	69.0740	72.5275	42
90	40.5619	42.5900	44.7194	46.9555	49.3033	90

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