CITY ATTORNEY'S IMPARTIAL ANALYSIS

The City Council placed Measure G on the ballot. If voters pass the Measure, the Measure will confirm the method contained in Carlsbad Municipal Code Section 2.04.010(A) for making adjustments to City Council compensation (base salary). The method was enacted by the City Council in 2018 and allows the City Council to consider a compensation adjustment in January of each year. The City Council may either make a compensation adjustment up to the amount established by the San Diego Regional Consumer Price Index or permanently waive a compensation adjustment for the upcoming year. The Measure prohibits the City Council from enacting retroactive compensation adjustments for years in which the City Council waived a compensation adjustment. The annual fiscal impact of the Measure depends on the annual increase in the San Diego Regional Consumer Price Index and whether the City Council decides to make or waive a compensation adjustment. If the voters pass the Measure, the City Council may not change the method without further voter approval. If the voters do not pass the Measure, the compensation method will remain in effect, but the City Council may change the method without the need for voter approval.

/s/ Celia A. Brewer City Attorney, City of Carlsbad

The above statement is an impartial analysis of Measure G. If you desire a copy of the measure, please call the City of Carlsbad's City Clerk's Office at 760-434-2808 and a copy will be mailed at no cost to you.