



City of Carlsbad Volunteer Waiver & Release Agreement

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Last Name

First Name

E-mail address

Verification of Receipt of Volunteer Handbook

I acknowledge that I have received the City of Carlsbad Volunteer Handbook that includes the volunteer guidelines and policies. I further understand that, by signing this statement, I have read or will read the Volunteer Handbook and will discuss all questions of its contents that I have with the community services manager prior to the start of my volunteer service. I also realize that this statement will become a permanent part of my volunteer personnel file.

Volunteer Service

I understand that as a volunteer I will not be paid for my services. I confirm that I am volunteering my services with the understanding that these services are provided for civic reasons and that there is no promise or expectation of compensation for services rendered. My volunteer work is not related to the paid work I do for the city, if applicable. I offer my services freely and without pressure or coercion.

Confidentiality Agreement

I respect the confidentiality of City of Carlsbad, herein after "city", information and will discuss or give official information only as directed by a supervisor. No confidential information will be provided to the public except within the guidelines of the city.

Background Checks

I authorize fingerprinting, photographing and criminal background checks as necessary for specific positions that I have volunteered to perform. On behalf of myself, my heirs and representatives, I hereby release the City of Carlsbad, its elected officials, employees and agents from all liability for any damages that may result from my reference verification and background check(s). The background check policy is available upon request.

Insurance Information and Release

I understand that there is some risk and that I may be injured while performing volunteer activities or services for the city. I understand that the city's policy is to cover volunteers as "employees" of the city for the sole purpose of California workers' compensation benefits. I also understand that under workers' compensation laws, workers' compensation benefits will be the sole and exclusive remedy in the event I am injured while performing volunteer activities and services. I further understand and agree that I will only be entitled to medical expenses under the city's workers' compensation program. I will not be entitled to any other workers' compensation benefits which may include, but are not limited to, permanent or temporary loss of use damages, replacement income or vocational rehabilitation benefits. With the exception of workers' compensation benefits as set out above, I hereby agree that I, my heirs, guardians, legal representatives and assigns will not make a claim against or file an action against the City of Carlsbad or any of its agents, officers, employees or other volunteers, for injury or damage resulting from negligence, howsoever caused, by any employee, agent, officer or volunteer of the City of Carlsbad as a result of my participation in volunteer activities or service. In addition, I hereby release and discharge the City of Carlsbad, its agents, officers, employees and other volunteers from all actions, claims and demands that I, my heirs, guardians, legal representatives or assigns now have or may hereafter have for injury or damage resulting from my participation in volunteer activities or services.

I have carefully read this agreement and fully understand its contents. I am aware that this is a partial release of liability and an agreement between the City of Carlsbad and myself. I sign it on my own free will. I understand that as a volunteer I will not be paid for my volunteer service.

Name (please print)

Date

Signature

Signature of parent/guardian, if volunteer is under 18 years of age