



**Application for Appointment to Fill Vacancy
for Carlsbad City Council District 1**

RECEIVED
AUG - 3 2021
CITY OF CARLSBAD
CITY CLERK'S OFFICE

12:41 p.m. PM
ROV 11/30/2018

Applications must be received by Wednesday, Aug. 11, 2021 at 5 p.m.

Requirements:

- Citizen of the United States
- Registered voter and resident of City of Carlsbad District 1
- Complete Form 700
- Attach a resume or professional biography

Personal Information

| | | |
|--|---------------------|---|
| Name Daniel J Hughes | | Date of Birth: <i>Required for Voter Registration Verification</i> |
| Home Address | | District Number 1 <i>PM</i> |
| City Carlsbad | ZIP 92008 | |
| Home Phone | Mobile | |
| E-mail | | |
| Occupation Manager | | |
| Employer Mantel Mount | | |
| Employer Address 2647 Gateway Road 105-435 | | |
| City Carlsbad | ZIP 92009 | |
| Work Phone | Mobile | |

Acknowledgements

| | Yes | No |
|--|-------------------------------------|-------------------------------------|
| I am a resident of the City of Carlsbad District 1. | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| I am a registered voter in Carlsbad. | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| I am a Citizens Academy graduate. | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| I have sufficient time to devote to the responsibility of the position and will attend the required meeting(s) if I am appointed. | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| I acknowledge that if appointed I will file necessary documents including a Form 700 Economic Disclosure Statement (a public record that will be posted on the City's website). I further agree to attend Ethics Training as required under the Political Reform Act and any other required trainings. | <input checked="" type="checkbox"/> | <input type="checkbox"/> |

Questions? Please call 760 434-2808 or email clerk@carlsbadca.gov

I acknowledge that if appointed to fill the District 1 Council seat for a term ending with the Nov. 2, 2022 election, I will not be eligible to run for that seat in the November 2022 election per Carlsbad Municipal Code section 2.04.110. I further agree to abide by the provisions of this code section as it exists at the time of my appointment.

| | |
|-------------------------------------|--------------------------|
| <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> |

I am aware that this application is a public document.

Please describe your professional experience and relevant experience.

I am a seasoned COO and CEO level executive with extensive leadership and consensus building experience. I co-founded and am current Board Chairman of Mantel Mount, a consumer product company with its headquarters in Carlsbad. Previous to that I acquired Coast Environmental in 2005 and operated as CEO with headquarters in Carlsbad until a successful sale in 2014. I currently serve on multiple Advisory Boards, serving as Facilitator on most. I have held a variety of executive level positions at General Motors Corporation, CertainTeed Corporation, and as General Manager of privately held manufacturing businesses. I have broad experience across multiple industries and business sizes.

Please describe your educational background.

B.S. Manufacturing Systems Engineering, Kettering University
MBA Pepperdine University

Please describe your current or past community involvement, including any service on boards, commissions or committees, with private or public agencies.

- President School Board, St. Patrick's
- Chair Finance Council, St. Patrick's
- Executive Board Member, Cancer for College
- Volunteer, Showers of Blessings
- Board Member, Gen Next
- Mentor, Chairmen's Roundtable

**Please explain why you wish to be appointed to City Council
(attach a separate sheet if needed)**

I care deeply about our city and the challenges that we face together as a community. I understand that we have a diverse population that depends on the services that the city provides. I am open-minded and I believe that bringing all of our diverse perspectives together and always considering the greater good will yield the best government actions for the benefit of all Carlsbad residents and businesses. As an experienced leader, moderator and facilitator, I will help bridge any gaps between council members in a positive and productive manner.

On the personal side, I've got a wife and four kids (ages 20, 18, 13, 11) who are integrated into the Carlsbad community and I want the best for all families in Carlsbad.

Are you related to, employed by, or affiliated in any way with anyone on the City Council or City of Carlsbad staff members? If yes, please list member name(s).

No

What would you like to accomplish as a council person if appointed?

As a council person, I would like to:

- Work with fellow council members on the priorities determined by the council, anchored by focus on city services for police, fire, parks and recreation, other public safety services and city policies and regulations related to employment and affordability in Carlsbad
- Serve on the North County Homelessness Action Committee to help find and implement solutions to improve homelessness in our community
- Serve on the City/School Committee
- Volunteer to serve as a Carlsbad city representative on San Diego County boards and agencies as deemed most appropriate by my fellow council members

Please give examples of using collaboration to become successful.

- Led the effort to plan and build the new St. Patrick's school through a process of obtaining and acting on the collective input of the St. Patrick's community
- In my business experience, my whole focus (notably through Advisory Boards) is to bring diverse perspectives together in order to collaborate, which almost always yields the best solutions

What are the most pressing issues facing our community and how do you plan to address them?

I believe that the most pressing issues are homelessness and public safety. I plan to address those issues by engaging on the North County Homelessness Action Committee and by utilizing my experience and consensus building skills to help the city council focus on the most pressing needs of the community. I don't have magic wand to solve our problems, but I do know through experience that working together in an open-minded way will enable us to identify the most pressing priorities and to come up with the most efficient solutions.

Additional information or comments

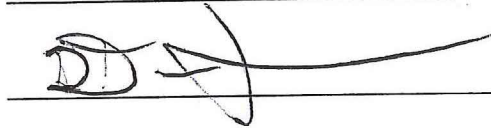
Signature

By signing below, I declare under penalty of perjury under the laws of the State of California that the answers provided in this application are true and correct to the best of my knowledge.

First Name: **Daniel**

Last Name: **Hughes**

Signature:



Date:

8/3/21

Signature

Completed applications must be received by the City Clerk's Office no later than Wednesday, Aug. 11 at 5 p.m. Once submitted, applications cannot be amended. Remember that you must answer all questions on this application, provide a resume or biography and submit a Form 700 to be considered for the appointment to the City Council District No. 1 office. Incomplete application packages will not be considered.

Option 1: Mail or drop off the signed paper copy of your completed application with resume or professional bio and Form 700 to:

City of Carlsbad
City Clerk's Office
1200 Carlsbad Village Drive
Carlsbad, CA 92008
(760) 434-2800

Postmarks are not accepted. Applications must be received by the City Clerk's Office by the due date.

Option 2: E-mail your completed application.

Sign, date and e-mail the application with your resume or professional bio and Form 700 to: clerk@carlsbadca.gov

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE
A PUBLIC DOCUMENT

Date Initial Filing Received
Filing Official Use Only

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE)
Hughes Daniel J

1. Office, Agency, or Court

Agency Name (Do not use acronyms)
Carlsbad City Council, District 1
Division, Board, Department, District, if applicable
District 1
Your Position
Candidate
If filing for multiple positions, list below or on an attachment. (Do not use acronyms)
Agency: Position:

2. Jurisdiction of Office (Check at least one box)

State
Multi-County
City of Carlsbad
Judge, Retired Judge, Pro Tem Judge, or Court Commissioner (Statewide Jurisdiction)
County of
Other

3. Type of Statement (Check at least one box)

Annual: The period covered is January 1, 2020, through December 31, 2020.
-or- The period covered is through December 31, 2020.
Assuming Office: Date assumed
Candidate: Date of Election and office sought, if different than Part 1:
Leaving Office: Date Left (Check one circle.)
The period covered is January 1, 2020, through the date of leaving office.
-or- The period covered is through the date of leaving office.

4. Schedule Summary (must complete) Total number of pages including this cover page:

Schedules attached

Schedule A-1 - Investments - schedule attached
Schedule A-2 - Investments - schedule attached
Schedule B - Real Property - schedule attached
Schedule C - Income, Loans, & Business Positions - schedule attached
Schedule D - Income - Gifts - schedule attached
Schedule E - Income - Gifts - Travel Payments - schedule attached

-or- None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS STREET CITY STATE ZIP CODE
(Business or Agency Address Recommended - Public Document)
Carlsbad CA 92008
DAYTIME TELEPHONE NUMBER EMAIL ADDRESS

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 8/3/21
(month, day, year)

Signature
(File the originally signed paper statement with your filing official)

Print

Clear

SCHEDULE A-1 Investments

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Investments must be itemized.

Do not attach brokerage or financial statements.

CALIFORNIA FORM 700

FAIR POLITICAL PRACTICES COMMISSION

Name
Daniel J Hughes

▶ NAME OF BUSINESS ENTITY
Bill.com

GENERAL DESCRIPTION OF THIS BUSINESS
Accounting

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/20 _____/_____/20
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
STIRA

GENERAL DESCRIPTION OF THIS BUSINESS
real estate

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other REIT (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/20 _____/_____/20
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/20 _____/_____/20
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/20 _____/_____/20
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/20 _____/_____/20
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/20 _____/_____/20
 ACQUIRED DISPOSED

Comments: _____

Print
Clear

SCHEDULE A-2

Investments, Income, and Assets of Business Entities/Trusts

(Ownership Interest is 10% or Greater)

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION

Name
Daniel J Hughes

1. BUSINESS ENTITY OR TRUST

Hughes Management Company, LLC
Name

2221 Las Palmas Dr, Ste J, Carlsbad 92011
Address (Business Address Acceptable)

Check one
 Trust, go to 2 Business Entity, complete the box, then go to 2

GENERAL DESCRIPTION OF THIS BUSINESS

Consulting

| | |
|---|---|
| <p>FAIR MARKET VALUE</p> <p><input checked="" type="checkbox"/> \$0 - \$1,999</p> <p><input type="checkbox"/> \$2,000 - \$10,000</p> <p><input type="checkbox"/> \$10,001 - \$100,000</p> <p><input type="checkbox"/> \$100,001 - \$1,000,000</p> <p><input type="checkbox"/> Over \$1,000,000</p> | <p>IF APPLICABLE, LIST DATE:</p> <p style="text-align: center;"> <input type="checkbox"/> <u> </u>/<u> </u>/<u>20</u> <input type="checkbox"/> <u> </u>/<u> </u>/<u>20</u> ACQUIRED DISPOSED </p> |
|---|---|

NATURE OF INVESTMENT

Partnership Sole Proprietorship LLC Other

YOUR BUSINESS POSITION Owner

1. BUSINESS ENTITY OR TRUST

Hughes Holdings, LP
Name

2221 Las Palmas Dr., Ste J, Carlsbad 92011
Address (Business Address Acceptable)

Check one
 Trust, go to 2 Business Entity, complete the box, then go to 2

GENERAL DESCRIPTION OF THIS BUSINESS

Holding Company

| | |
|---|---|
| <p>FAIR MARKET VALUE</p> <p><input type="checkbox"/> \$0 - \$1,999</p> <p><input type="checkbox"/> \$2,000 - \$10,000</p> <p><input type="checkbox"/> \$10,001 - \$100,000</p> <p><input type="checkbox"/> \$100,001 - \$1,000,000</p> <p><input checked="" type="checkbox"/> Over \$1,000,000</p> | <p>IF APPLICABLE, LIST DATE:</p> <p style="text-align: center;"> <input type="checkbox"/> <u> </u>/<u> </u>/<u>20</u> <input type="checkbox"/> <u> </u>/<u> </u>/<u>20</u> ACQUIRED DISPOSED </p> |
|---|---|

NATURE OF INVESTMENT

Partnership Sole Proprietorship Other

YOUR BUSINESS POSITION Owner

2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)

\$0 - \$499 \$10,001 - \$100,000

\$500 - \$1,000 OVER \$100,000

\$1,001 - \$10,000

3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary)

None or Names listed below

Toolbox Medical Innovations
Hughes Holdings, LP

2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)

\$0 - \$499 \$10,001 - \$100,000

\$500 - \$1,000 OVER \$100,000

\$1,001 - \$10,000

3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary)

None or Names listed below

4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST

Check one box:
 INVESTMENT REAL PROPERTY

Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property

Description of Business Activity or City or Other Precise Location of Real Property

| | |
|--|---|
| <p>FAIR MARKET VALUE</p> <p><input type="checkbox"/> \$2,000 - \$10,000</p> <p><input type="checkbox"/> \$10,001 - \$100,000</p> <p><input type="checkbox"/> \$100,001 - \$1,000,000</p> <p><input type="checkbox"/> Over \$1,000,000</p> | <p>IF APPLICABLE, LIST DATE:</p> <p style="text-align: center;"> <input type="checkbox"/> <u> </u>/<u> </u>/<u>20</u> <input type="checkbox"/> <u> </u>/<u> </u>/<u>20</u> ACQUIRED DISPOSED </p> |
|--|---|

NATURE OF INTEREST

Property Ownership/Deed of Trust Stock Partnership

Leasehold _____ Yrs. remaining Other _____

Check box if additional schedules reporting investments or real property are attached

4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST

Check one box:
 INVESTMENT REAL PROPERTY

2221 Las Palmas Dr, Ste I and J
Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property

Carlsbad, CA 92011
Description of Business Activity or City or Other Precise Location of Real Property

| | |
|---|---|
| <p>FAIR MARKET VALUE</p> <p><input type="checkbox"/> \$2,000 - \$10,000</p> <p><input type="checkbox"/> \$10,001 - \$100,000</p> <p><input type="checkbox"/> \$100,001 - \$1,000,000</p> <p><input checked="" type="checkbox"/> Over \$1,000,000</p> | <p>IF APPLICABLE, LIST DATE:</p> <p style="text-align: center;"> <input type="checkbox"/> <u> </u>/<u> </u>/<u>20</u> <input type="checkbox"/> <u> </u>/<u> </u>/<u>20</u> ACQUIRED DISPOSED </p> |
|---|---|

NATURE OF INTEREST

Property Ownership/Deed of Trust Stock Partnership

Leasehold _____ Yrs. remaining Other _____

Check box if additional schedules reporting investments or real property are attached

Comments: _____

Print Clear

Daniel J Hughes

SCHEDULE A-2

Investments, Income, and Assets of Business Entities/Trusts

(Ownership Interest is 10% or Greater)

<BLUE> is a required field

* Select from drop down list

| 1. Business Entity or Trust (For reporting a trust, enter the name then skip to box 2.) | | 2. Gross Income Received | 3. Sources of Income of \$10,000 or more | 4. Investments or Interests in Real Property Held by the Business Entity or Trust (Use a separate line for each investment or real property interest.) | | | | |
|--|--|---|---|--|---|----------------------|---|---|
| NAME AND ADDRESS OF BUSINESS ENTITY OR TRUST (Business Address Acceptable) (If Trust, go to 2) | GENERAL DESCRIPTION OF BUSINESS ACTIVITY | INCLUDE YOUR PRO RATA SHARE OF GROSS INCOME TO ENTITY/TRUST | LIST SINGLE SOURCES OF INCOME OF \$10,000 OR MORE | INVESTMENT-BUSINESS ENTITY/NAME, AND BUSINESS ACTIVITY | REAL PROPERTY- LIST PRECISE LOCATION OF REAL PROPERTY | FAIR MARKET VALUE* | LIST DATE ACQUIRED OR DISPOSED (mm/dd/yyyy) | NATURE OF INTEREST (if "other," describe) |
| | | | | | | | | |
| Manehu Holdings Corp. | Holding Company | Over \$100,000 | | AMD - tech | | \$10,001 - \$100,000 | | |
| DACCK Delaware Holding Co. | Holding Company | Over \$1,000,000 | | Alphabet Inc - tech | | \$10,001 - \$100,000 | | |
| | | | | Altyrex Inc - tech | | \$10,001 - \$100,000 | | |
| | | | | Amazon Inc - tech | | \$10,001 - \$100,000 | | |
| | | | | American Express- finance | | \$10,001 - \$100,000 | | |
| | | | | Apple Inc - tech | | \$10,001 - \$100,000 | | |
| | | | | Bill .Com - finance | | \$10,001 - \$100,000 | | |
| | | | | Boeing - planes | | \$10,001 - \$100,000 | | |
| | | | | Constellation Brands - consumer | | \$10,001 - \$100,000 | | |
| | | | | Walt Disney - entertainment | | \$10,001 - \$100,000 | | |
| | | | | Docusign - tech | | \$10,001 - \$100,000 | | |
| | | | | Dynatronics - product | | \$10,001 - \$100,000 | | |
| | | | | Enphase Energy | | \$10,001 - \$100,000 | | |
| | | | | Farfatech Lid - tech | | \$10,001 - \$100,000 | | |
| | | | | Lennar Homes - homes | | \$10,001 - \$100,000 | | |
| | | | | Live Nation - entertainment | | \$10,001 - \$100,000 | | |

Daniel J Hughes

SCHEDULE A-2

**Investments, Income, and Assets
of Business Entities/Trusts**
(Ownership Interest is 10% or Greater)

<BLUE> is a required field

* Select from drop down list

| 1. Business Entity or Trust (For reporting a trust, enter the name then skip to box 2.) | | 2. Gross Income Received | 3. Sources of Income of \$10,000 or more | 4. Investments or Interests in Real Property Held by the Business Entity or Trust (Use a separate line for each investment or real property interest.) | | | | |
|--|--|---|---|--|---|----------------------|---|--|
| NAME AND ADDRESS OF BUSINESS ENTITY OR TRUST (Business Address Acceptable) (If Trust, go to 2) | GENERAL DESCRIPTION OF BUSINESS ACTIVITY | INCLUDE YOUR PRO RATA SHARE OF GROSS INCOME TO ENTITY/TRUST | LIST SINGLE SOURCES OF INCOME OF \$10,000 OR MORE | INVESTMENT-BUSINESS ENTITY/NAME, AND BUSINESS ACTIVITY | REAL PROPERTY- LIST PRECISE LOCATION OF REAL PROPERTY | FAIR MARKET VALUE* | LIST DATE ACQUIRED OR DISPOSED (mm/dd/2018) | NATURE OF INTEREST (if "other," describe)* |
| | | | | Macleod Tech - tech | | \$10,001 - \$100,000 | | |
| | | | | Mercadolibre - tech | | \$10,001 - \$100,000 | | |
| | | | | IMG - casino | | \$10,001 - \$100,000 | | |
| | | | | Micron - tech | | \$10,001 - \$100,000 | | |
| | | | | Microsoft - tech | | \$10,001 - \$100,000 | | |
| | | | | NIO - tech | | \$10,001 - \$100,000 | | |
| | | | | OKTA - tech | | \$10,001 - \$100,000 | | |
| | | | | Palantir - tech | | \$10,001 - \$100,000 | | |
| | | | | Palo Alto Networks - tech | | \$10,001 - \$100,000 | | |
| | | | | Paypal - tech | | \$10,001 - \$100,000 | | |
| | | | | Perpetua Resources - gold | | \$10,001 - \$100,000 | | |
| | | | | Qualcomm - tech | | \$10,001 - \$100,000 | | |
| | | | | Quantumscap - tech | | \$10,001 - \$100,000 | | |
| | | | | Sea Ltd - tech | | \$10,001 - \$100,000 | | |
| | | | | Skyworks - tech | | \$10,001 - \$100,000 | | |
| | | | | SRAX - tech | | \$10,001 - \$100,000 | | |
| | | | | Starbucks - coffee | | \$10,001 - \$100,000 | | |
| | | | | Take Two Interactive - tech | | \$10,001 - \$100,000 | | |

Daniel J. Hughes

MantelMount

Jan 2015 – Present

Partner

- Co-founded and built consumer products company

Coast Environmental

May 2004 – December 2014

CEO & Owner

- Sold business in December 2014
- Prime contractor to over 100 hospitals throughout California providing Indoor Air Quality and Life Safety services and solutions
- Primary contractor on hospital infrastructure upgrade and construction projects at Naval Medical Center San Diego, Scripps La Jolla and Encinitas, Sharp Memorial, UCSD Hillcrest and Thornton, and others across the state

Education:

Pepperdine University

2003

Executive MBA

GMI Engineering and Management Institute

1990

B.S. of Manufacturing Systems Engineering

Board Positions:

Small Company Advisory Board Member:

- YARDZ
- Toolbox Medical
- Industrial Skylights
- Cribsee
- Sweetums

Philanthropic Board Member

- Cancer for College Executive Board
- St. Patrick's Catholic Church
 - Chair Building Committee
 - President School Board
- St. Margaret's Catholic Church
 - Finance Chair
- Gen Next San Diego

Previous Business Experience:

Plastic Technology Group General Manager

March 1999 – May 2004

- Responsible for Sales, Operations and Finance for a custom injection molding business providing products primarily to the medical diagnostics and device industries
- Grew sales from \$4.5MM in 1999 to over \$6.0MM in 2003
- Increased net income from (\$60,000) in 1999 to over \$500,000 in 2003

CertainTeed Corporation Plant Manager

May 1997 – March 1999

- Responsible for Operations in a 300+ person manufacturing facility producing vinyl fence, deck and railing product
- Oversaw increase in production during sales growth from \$20MM to \$48MM in two years

Air-Lock Plastics Plant Manager

July 1995 – May 1997

- Responsible for Operations in a 100+ person manufacturing facility producing blow molded custom products including fuel tanks, firesafes, eyewash stations and various miscellaneous products
- Played key role in turning a negative net income into a 10% net income in two years

General Motors Corporation Various Assignments

June 1985 – July 1995

- Various assignments on career fast track including operations supervisor, maintenance supervisor, quality control manager, sales and pricing manager, various engineering positions