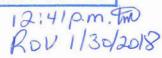


RECEIVED

AUG - 3 2021

CITY OF CARLSBAD CITY CLERK'S OFFICE



Applications must be received by Wednesday, Aug. 11, 2021 at 5 p.m.

Requirements:

- Citizen of the United States
- Registered voter and resident of City of Carlsbad District 1
- Complete Form 700
- Attach a resume or professional biography

Personal Information Name		Date of Birth:			
Daniel J Hughes	Required for Vo	Required for Voter Registration Verification			
Home Address			District Number		
City Carlsbad	ZIP 92008				
Home Phone Mo		obile			
E-mail					
Occupation Manager					
Employer Mantel Mount					
Employer Address 2647 Gateway Road 105-435					
City Carlsbad	ZIP 92009				
Work Phone	Mobile				
Acknowledgements			Yes No		

Acknowledgements	Yes	NO
I am a resident of the City of Carlsbad District 1.	1	
I am a registered voter in Carlsbad.	1	
I am a Citizens Academy graduate.		1
I have sufficient time to devote to the responsibility of the position and will attend the required meeting(s) if I am appointed.	/	
I acknowledge that if appointed I will file necessary documents including a Form 700 Economic Disclosure Statement (a public record that will be posted on the City's website). I further agree to attend Ethics Training as required under the Political Reform Act and any other required trainings.	1	

in the state of the fill the District 1 Council seat for a term ending with the Nov. 2.
I acknowledge that if appointed to fill the District 1 Council seat for a term ending with the Nov. 2,
2022 election. I will not be eligible to run for that seat in the November 2022 election per
Carlsbad Municipal Code section 2.04.110. I further agree to abide by the provisions of this code
section as it exists at the time of my appointment.

1

I am aware that this application is a public document.

Please describe your professional experience and relevant experience.

I am a seasoned COO and CEO level executive with extensensive leadership and consensus building experience. I co-founded and am current Board Chairman of Mantel Mount, a consumer product company with its headquarters in Carlsbad. Previous to that I acquired Coast Environmental in 2005 and operated as CEO with headquarters in Carlsbad until a successful sale in 2014. I currently serve on multiple Advisory Boards, serving as Facilitator on most. I have held a variety of executive level positions at General Motors Corporation, CertainTeed Corporation, and as General Manager of privately held manufacturing businesses. I have broad experience across multiple industries and business sizes.

Please describe your educational background.

B.S. Manufacturing Systems Engineering	Kettering	University
MBA Pepperdine University		

Please describe your current or past community involvement, including any service on boards, commissions or committees, with private or public agencies.

- President School Board, St. Patrick's
- Chair Finance Council, St. Patrick's
- Executive Board Member, Cancer for College
- Volunteer, Showers of Blessings
- Board Member, Gen Next
- Mentor, Chairmen's Roundtable

Please explain why you wish to be appointed to City Council (attach a separate sheet if needed)

I care deeply about our city and the challenges that we face together as a community. I understand that we have a diverse population that depends on the services that the city provides. I am open-minded and I believe that bringing all of our diverse perspectives together and always considering the greater good will yield the best government actions for the benefit of all Carlsbad residents and businesses. As an experienced leader, moderator and facilitator, I will help bridge any gaps between council members in a positive and productive manner.

On the personal side, I've got a wife and four kids (ages 20, 18, 13, 11) who are

integrated into the Carlsbad community and I want the best for all families in Carlsbad.
Are you related to, employed by, or affiliated in any way with anyone on the City Council or City of Carlsbad staff members? If yes, please list member name(s).
No
What would you like to accomplish as a council person if appointed?
As a council person, I would like to: - Work with fellow council members on the priorities determined by the council, anchored by focus on city services for police, fire, parks and recreation, other public safety services and city policies and regulations related to employment and affordability in Carlsbad - Serve on the North County Homelessness Action Committee to help find and implement solutions to improve homelessness in our community - Serve on the City/School Committee - Volunteer to serve as a Carlsbad city representative on San Diego County boards and agencies as deemed most appropriate by my fellow council members

Please give examples of using collaboration to become suc	,0037 dii
 Led the effort to plan and build the new St. Patrick's obtaining and acting on the collective input of the St. I - In my business experience, my whole focus (notably bring diverse perspectives together in order to collaborate best solutions 	school through a process of Patrick's community through Advisory Boards) is to
(4)	
·	
9	
What are the most pressing issues facing our community	and how do you plan to address
them?	
I believe that the most pressing issues are homeless address those issues by engaging on the North Cour Committee and by utilizing my experience and consecuncil focus on the most pressing needs of the comto solve our problems, but I do know through experies open-minded way will enable us to identify the most with the most efficient solutions.	ness and public safety. I plan to nty Homelessness Action ensus building skills to help the city munity. I don't have magic wand ence that working together in an
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Additional in	formation or comments		
Signature			
By signing be	low, I declare under penalty of perjury under the laws of the State of California that the		
answers prov	rided in this application are true and correct to the best of my knowledge.		
First Name:	Daniel Last Name: Hughes		
Signature:	Date: 8/3/21		
Signature			
Completed applications must be received by the City Clerk's Office no later than Wednesday, Aug. 11 a 5 p.m. Once submitted, applications cannot be amended. Remember that you must answer all question on this application, provide a resume or biography and submit a Form 700 to be considered for the appointment to the City Council District No. 1 office. Incomplete application packages will not be considered.			
Option 1:	Mail or drop off the signed paper copy of your completed application with resume or professional bio and Form 700 to:		
	City of Carlsbad City Clerk's Office 1200 Carlsbad Village Drive Carlsbad, CA 92008 (760) 434-2800		
	Postmarks are not accepted. Applications must be received by the City Clerk's Office by the due date.		
Option 2:	E-mail your completed application.		
	Sign, date and e-mail the application with your resume or professional bio and Form 70 to: clerk@carlsbadca.gov		

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION

STATEMENT OF ECONOMIC INTERESTS COVER PAGE

Date Initial Filing Received

A PUBLIC DOCUMENT

Please type or print in ink.		(N	IIDDLE)
NAME OF FILER (LAST)	(FIRST)	J	
Hughes	Daniel		
1. Office, Agency, or Co	urt		
Agency Name (Do not use ac			
Carlsbad City Council,	District 1	Your Position	
Division, Board, Department, D	District, if applicable		
District 1	1	Candidate	
▶ If filing for multiple position	s, list below or on an attachment. (o not use acronyms)	
		Position:	
Agency:		1 osition.	
2. Jurisdiction of Office	(Check at least one box)		
State		Judge, Retired Judge,	Pro Tem Judge, or Court Commissioner
State		(Statewide Jurisdiction)	
☐ Multi-County		County of	
Carlebad			1
3. Type of Statement (C I Company	e Left/
Annual: The period con December 31,	vered is January 1, 2020, through	Leaving Office: Date	(Check one circle.)
		through O The period covere	ed is January 1, 2020, through the date of
The period con December 31,	vered is/	leaving office.	
	e assumed	O The period covere	ed is, through
		the date of leavin	
Candidate: Date of Ele	ection and of	ce sought, if different than Part 1:	
4 Cahadula Cummaru	(must complete) > Total	number of pages including this	cover page:
Schedules attache		number of pages moraling une	
		Schedule C. Income Loans	, & Business Positions – schedule attached
	stments – schedule attached stments – schedule attached	Schedule D - Income - Gifts	
	Property – schedule attached	Schedule E - Income - Gifts	- Travel Payments - schedule attached
Scheddle B - Near I	Topolly concurre and and and		
-or- □ None - No rep	ortable interests on any sched	ıle	
5. Verification			
MAILING ADDRESS	STREET	CITY	STATE ZIP CODE
(Business or Agency Address Reco	mmended - Public Document)	Carlsbad	CA 92008
DAYTIME TELEPHONE NUMBER		EMAIL ADDRESS	
()	Parada de la companya		
I have used all reasonable of herein and in any attached	diligence in preparing this statement. schedules is true and complete. I a	have reviewed this statement and to the be knowledge this is a public document.	est of my knowledge the information contained
	1	of California that the foregoing is true	and correct.
_	1-1-1		
Date Signed	13121	Signature (File the sciping)	pioned paper statement with your filler official)
	(month, day, year)	(File the originally	signed paper statement with your filing official.)

Investments

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Investments must be itemized. Do not attach brokerage or financial statements.

-	CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION
	Name
	Daniel J Hughes

_	NAME OF BUSINESS ENTITY		Г	▶ NAME OF BUSINESS ENTITY
	*			STIRA
	Bill.com GENERAL DESCRIPTION OF T	THIS BUSINESS		GENERAL DESCRIPTION OF THIS BUSINESS
				real estate
	Accounting			FAIR MARKET VALUE
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	\$2,000 - \$10,000	\$10,001 - \$100,000 Over \$1,000,000	П	\$100,001 - \$1,000,000 Over \$1,000,000
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	NAME OF BUSINESS ENTIT		П	
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	GENERAL DESCRIPTION OF	THIS BUSINESS	Ш	
			Ш	
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			П	/ /20//20
	/ 	// 20	Ш	ACQUIRED DISPOSED
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	NAME OF BUSINESS ENTITY		П	NAME OF BUSINESS ENTITY
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	GENERAL DESCRIPTION OF	THIS BUSINESS	Ш	GENERAL DESCRIPTION OF THIS BUSINESS
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	Stock Other	(Describe)	П	(Describe)
	Partnership O Income Re	deived of \$0 - \$499 deived of \$500 or More (Report on Schedule C)		Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C)
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	/ /20	/ /20		
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			•	
(Comments:			

SCHEDULE A-2 Investments, Income, and Assets of Business Entities/Trusts

(Ownership Interest is 10% or Greater)

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION				
Name				
Daniel J Hughes				

THE THE PERSON OF THE STATE OF		► 1. BUSINESS ENTITY OR TRUST
1. BUSINESS ENTITY OR TRUS	namy II C	Hughes Holdings, LP
Hughes Management Con	ipany, LLO	Name
Name 2221 Las Palmas Dr, Ste	J, Carlsbad 92011	2221 Las Palmas Dr., Ste J, Carlsbad 92011 Address (Business Address Acceptable)
Address (Business Address Accepta	le)	
Check one	ess Entity, complete the box, then go to 2	Check one ☐ Trust, go to 2 ☐ Business Entity, complete the box, then go to 2
		GENERAL DESCRIPTION OF THIS BUSINESS
GENERAL DESCRIPTION OF THE	S BUSINESS	Holding Company
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NATURE OF INVESTMENT Partnership Sole Proprieto	rship LLC Other	Partnership Sole Proprietorship Other
		YOUR BUSINESS POSITION Owner
YOUR BUSINESS POSITION	Wilei	
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INCOME OF \$10,000 OR MO	ORE (Attach a separate sheet if necessary.)	None or Names listed below
Toolbox Medical Innovati	ns	
Hughes Holdings, LP	*	
	× ×	
► 4. INVESTMENTS AND INTER	ESTS IN REAL PROPERTY HELD OR	► 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED <u>BY</u> THE BUSINESS ENTITY OR TRUST
LEASED BY THE BUSINES Check one box:	S ENTITY OR TRUST	Check one box:
	L PROPERTY	☐ INVESTMENT ☐ REAL PROPERTY
		2221 Las Palmas Dr, Ste I and J
Name of Business Entity, if Invest Assessor's Parcel Number or Stre	ment, <u>or</u> et Address of Real Property	Name of Business Entity, if Investment, <u>or</u> Assessor's Parcel Number or Street Address of Real Property
Assessor's raider runiber or one		Carlsbad, CA 92011
Description of Business Activity or		Description of Business Activity or City or Other Precise Location of Real Property
City or Other Precise Location of		FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
FAIR MARKET VALUE \$2,000 - \$10,000	IF APPLICABLE, LIST DATE:	\$2,000 - \$10,000 \$2,000 - \$10,000 \$2,000 \$1,000 \$
\$10,001 - \$100,000	ACQUIRED DISPOSED	\$10,001 - \$100,000 JZU JZU JZU S100,001 - \$1,000,000 ACQUIRED DISPOSED
\$100,001 - \$1,000,000 Over \$1,000,000	ACQUIRED DISPOSED	Over \$1,000,000
NATURE OF INTEREST		NATURE OF INTEREST
Property Ownership/Deed of	rust Stock Partnership	Property Ownership/Deed of Trust Stock Partnership
Leasehold	Other	Leasehold Other
Yrs. remaining		Yrs. remaining Check box if additional schedules reporting investments or real property
Check box if additional sched are attached	les reporting investments or real property	are attached
		П
Comments:		FPPC Form 700 - Schedule A-2 (2020/20)

Investments, Income, and Assets of Business Entities/Trusts

(Ownership Interest is 10% or Greater)

CALIFORNIA FORM
FAIR POLITICAL PRACTICES COMMISSION

FAIR POLITICAL PRACTIO

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* Select from drop down list

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				Amazon Inc - tech	\$10,001 \$100,000	,000 ,000		
				American Express- finance	\$10,001 - \$100,000	\$10,001 - \$100,000		
				Apple Inc - tech	\$10,0 \$100	\$10,001 - \$100,000		
				Bill.Com - finance	\$10, \$100	\$10,001 - \$100,000		
				Boeing - planes	\$10, \$100	\$10,001 - \$100,000		
				Constellation Brands - consumer	\$10, \$10(\$10,001 - \$100,000		
				Walt Disney - entertainment	\$10	\$10,001 - \$100,000		
				Docusign - tech	\$10	\$100,000		
				Dynatronics - product	\$10 \$10	\$10,001 - \$100,000		
				Enphase Energy	\$10 \$10	\$10,001 - \$100,000		
				Farfetech Ltd - tech	\$10	\$10,001 -		
				Lennar Homes - homes	\$10	\$10,001 - \$100,000		
				Live Nation - entertainment	\$10	\$10,001 - \$100,000		

FPPC Form 700 (2017/2018) Sch. A-2x FPPC Toll-Free Helpline: 866/ASK-FPPC www.fppc.ca.gov

Investments, Income, and Assets of Business Entities/Trusts (Ownership Interest is 10% or Greater)

CALIFORNIA FORM

FAIR POLITICAL PRACTICES COMMISSION

Daniel J Hughes

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1. Business Entity or Trust (For reporting a trust, enter the name then skip to box 2.)	r reporting a trust, e	enter the name	then skip to	box 2.)			Income	Income of \$10,000 or more	4. Investments o Trust (Use a separ	4. Investments of interests in recarry of the foreact, Trust (Use a separate line for each investment or real property interest.)	estment or real	property intere	est.)	
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NAME AND ADDRESS OF BUSINESS	GENERAL		LIST DATE	4	NATURE OF	YOUR	PRO RATA	LIST SINGLE	INVESTMENT- BUSINESS	REAL PROPERTY- LIST PRECISE	FAIR MARKET	ACQUIRED	ة ₄	INTEREST
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FPPC Form 700 (2017/2018) Sch. A-2x FPPC Toll-Free Helpline: 866/ASK-FPPC www.fppc.ca.gov

Investments, Income, and Assets of Business Entities/Trusts (Ownership Interest is 10% or Greater)

CALIFORNIA FORM
FAIR POLITICAL PRACTICES COMMISSION

PARTICAL PRACTIC PARTIC PARTIC

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* Select from drop down list

		3. Sources of	or state Business Entity or	H otherward leader	ald by the Busin	ess Entity or
1. Business Entity or Trust (For reporting a trust, enter the name then skip to box 2.)	Income Received	Income of \$10,000 or more	4. Investments of Interests in real types of property interest.) Trust (Use a separate line for each investment or real property interest.)	ch investment or real I	property interest.)	
NAME AND ADDRESS OF BUSINESS GENERAL ENTITY OF TRUST BUSINESS (Business Address Acceptable) (Business Address Acceptable) ACQUIRED OR OF OF (If "other," POSITION OBJETONED DISPOSED DESCRIPED DESCRIPED OF OF OF OF OF OF OF OF OF O		LIST SINGLE SOURCES OF INCOME OF \$10,000 OR MORE	INVESTMENT- REAL PROPERTY- BUSINESS LIST PRECISE ENTITY/INAME, AND LOCATION OF BUSINESS ACTIVITY REAL PROPERTY	FAIR MARKET VALUE*	LIST DATE ACQUIRED A OR or DISPOSED D (mm/dd/2018)	NATURE OF INTEREST (if "other," describe)*
(mm/dd/2019)	ENTITYTRUST		Square - tech	\$10,001 - \$100,000		
			Target - retail	\$10,001 - \$100,000		
			Teladoc - tech	\$10,001 - \$100,000		The second secon
			Tesla - tech	\$10,001 -		
			Twilio - tech	\$10,001 -		
			Zoom - tech	\$10,001 -		
			VM Ware - tech	\$10,001 -		
			Sierra Income - Alt	\$10,001 - \$100,000		
			FS Energy - Alt	\$100,001 -		
			Mission Critical - alt	\$1,000,000		
			STIRA - alt	\$1,000,000		
			×	FPPC Toll-Free Help	FPPC Form 700 (Nine: 866/ASK-FP	FPPC Form 700 (2017/2018) Sch. A-2x FPPC Toll-Free Helpline: 866/ASK-FPPC www.fppc.ca.gov

Daniel J. Hughes

MantelMount

Jan 2015 - Present

Partner

Co-founded and built consumer products company

Coast Environmental CEO & Owner

May 2004 - December 2014

- Sold business in December 2014
- Prime contractor to over 100 hospitals throughout California providing Indoor Air Quality and Life Safety services and solutions
- Primary contractor on hospital infrastructure upgrade and construction projects at Naval Medical Center San Diego, Scripps La Jolla and Encinitas, Sharp Memorial, UCSD Hillcrest and Thornton, and others across the state

Education:

Pepperdine University

2003

Executive MBA

GMI Engineering and Management Institute

1990

B.S. of Manufacturing Systems Engineering

Board Positions:

Small Company Advisory Board Member:

- YARDZ
- Toolbox Medical
- Industrial Skylights
- Cribsee
- Sweetums

Philanthropic Board Member

- Cancer for College Executive Board
- St. Patrick's Catholic Church
 - Chair Building Committee
 - President School Board
- St. Margaret's Catholic Church
 - Finance Chair
- Gen Next San Diego

Previous Business Experience:

Plastic Technology Group General Manager

March 1999 - May 2004

- Responsible for Sales, Operations and Finance for a custom injection molding business providing products primarily to the medical diagnostics and device industries
- Grew sales from \$4.5MM in 1999 to over \$6.0MM in 2003
- Increased net income from (\$60,000) in 1999 to over \$500,000 in 2003

CertainTeed Corporation Plant Manager

May 1997 - March 1999

- Responsible for Operations in a 300+ person manufacturing facility producing vinyl fence, deck and railing product
- Oversaw increase in production during sales growth from \$20MM to \$48MM in two years

Air-Lock Plastics Plant Manager

July 1995 – May 1997

- Responsible for Operations in a 100+ person manufacturing facility producing blow molded custom products including fuel tanks, firesafes, eyewash stations and various miscellaneous products
- Played key role in turning a negative net income into a 10% net income in two years

General Motors Corporation Various Assignments

June 1985 - July 1995

 Various assignments on career fast track including operations supervisor, maintenance supervisor, quality control manager, sales and pricing manager, various engineering positions